

UNIVERSITY OF CALICUT
Academic & Administrative Audit of Teaching Departments
(2016 -2021)
Report

Name of the Department		Women's Studies Centre		
Sl. No.	Item	Grade A - Excellent, B - Good C - Average D - Poor	Comments	Suggestions for Improvement
I	PROGRAMMES OFFERED	B	Admissions to PhD seen only in one year of assessment period. At University level focus should be placed on developing new knowledge through research.	More Faculty members who can supervise research shall be appointed .
1	Relevance, adequacy, innovativeness etc. (3-8)	B	Choice Based Credit system and Inter-Departmental collaboration stands the Department in good stead.	Short Term Courses can be initiated for students both within Department and outside.
2	Demand ratio of courses (33,35,36)	B	Demand for PG Programme is high while for research it is not so.	Measures to attract scholars for research should be initiated through workshops, etc. that involve public participation. Additional research supervisors should be made available in the Department. There can be competent co- supervisors from other Universities/ Departments.
3	Syllabus & curriculum (10,11, 46)	C	Apart from OBE orientation to syllabus made, no advances or innovations in developing curriculum or designing syllabus is seen.	Women's Studies has capacity for re-orienting knowledge and knowledge making in all disciplines from feminist methodological perspectives. Such give and take can be effected within and vis a vis the syllabus of other Departments.

	Examination & Results 4 (9, 34, 37)	B	Results are good with above 90 % pass percentage. Percentage of B Grade earners is high and there are no C Grade earners.	Percentage of A Grade earners can be increased with remedial teaching or a policy for slow learners.
II	FACULTY			
	Strength 1 (12, 14, 15)	D	Only one Professor promoted under CAS apart from two Assistant Professors are currently in service , as permanent Faculty members , in the Department. The post sanctioned for Professor remains vacant ; so does the post of Associate since the Associate Professor posted got promoted to Professor under CAS. There have been no Adjunct Faculty posted nor Emeritus Professors invited to fill the lacunae.	Faculty strength has to be improved as the Department has MA, MPhil and PhD Programmes running.Possibilities of attracting good researchers are currently affected.
	Student teacher ratio 2 (16)	B	Good ratio to enable personal attention and mentoring.	The ratio in MPhil can be improved since this is a shorter Programme and also involves more rigorous guidance than in MA
	Qualification, experience diversity, performance etc. 3 (13, 41, 48)	C	Out of three permanent faculty members , only two have a basic Degree in the Discipline. All three have, however, long years of teaching experience. The two Contract Faculty members are suitably qualified. Diversity is maintained since faculty members have Degrees from various Institutions both inside and outside Kerala. Performance assessment on the basis of students' feedback is made by Teachers themselves with all Faculty members scoring 'Very Good'. There is no system for initiating improvement on facilities provided through obtaining feedback on the same. There is no statement on 'h' Index of individual Faculty members.	A)Vacant Faculty posts have to be filled up with candidates qualified in the Discipline, preferably from diverse institutions across the country.. B) Students' Feedback should be assessed by Third Party C)Feedback on Facilities provided should be taken and should lead to initiatives for improvement.

4	Participation of faculty in Professional development programmes, Seminars, Workshops etc. (26-27)	C	Details of participation as invited resource persons are not available. However, the Faculty members have participated in several Faculty Improvement and Hands on Training Programmes.	Documentation has to be improved with more comprehensive data cited
5	Recognitions received by faculty from notable institutions (state, national or international) (28-30)	A	Faculty members received several recognitions and were given distinguished positions at state , national and international level.	
III	RESEARCH			
1	Thrust area (18)	B	Thrust area identified is the Discipline itself	More specific thrust areas of current research, within the purview of the Discipline, can be documented
2	Facilities (21, 22)	B	Has good Library collection of 1695 titles	Journals, e- sources and other Working Papers can be made available as resources for study.
3	Publications (23)	B	8 articles in peer- reviewed journals and 5 chapters in books	More attention could be paid to publication by all Faculty members.
4	Patents (24)	C	Not Applicable for the Discipline	
5	Consultancy (25)	C	Not Applicable for the Discipline	
6	Projects (19)	A	2 UGC Projects with funding of Rs.5,10,000/- and 2 Lakhs	
7	External Funding (all funds secured by faculty other than normal grants received by the University) (20)	C	None	

IV	STUDENTS			
1	Student achievements (state, national, international) (31)	C	None	
2	Diversity (male female ratio, from within the state, outside the state and international) (33, 38)	C	Poor ratio perhaps because the Discipline indicates women as the focus	Steps to make the Programme more gender inclusive can be initiated
3	Student Progression (39, 40, 49)	B	7 students qualified in UGC NET exam in the assessment period. There is improvement in student progression during the assessment period. The Department has successfully produced some distinguished alumni .	Better conditions for research and presence of more research supervisors can be ensured to improve the statistics of student progression to research in the same Department.
4	Financial support to Students (45)	B	Supportive 29 e-Grantz, 3 UGC JRF Fellowships, 3 C.H. Mohammed Koya Fellowships and 2 Aspire Fellowships provided.	
V	SUPPORT STAFF (STRENGTH, ADEQUACY ETC.)(17)	B	All sanctioned posts filled	A staff member in charge of Department Library may be appointed in view of promoting research.
VI	Teaching- learning & Evaluation (47)	B	All faculty members use interactive teaching methods and ICT.	
VII	Feedback Mechanism (48)	C	Feedback from students is taken but the action taken on their basis is not supported by data or documented.	Students' Feedback should be assessed by Third Party.
VIII	Activities of the Department (conduct of seminar, workshops, student enrichment	A	A large number of local, national and international programmes were conducted by the Department.	

	programmes, extension activities and other beyond scholarly activities) (32, 50, 55)			
IX	Infrastructural facilities of the Department (52)		No details available from document submitted	
X	Uniqueness of the Department & Innovative practices (53-55)	C	The highlight of the Department in terms of extension activities is the constitution and supervision of Women's Development Cells in 392 affiliated colleges under the University.	Innovative Practices within the Department can be initiated as this is a Discipline that directly links to society and has enormous transformation potential.
XI	SWOC (56)			
1	Strength	C	This is the only teaching Department in Kerala. Strength lies in the experienced Faculty members who are part of extension and academic activities both inside and outside the University, inside and outside the state , in National and International Bodies that can enable networking and joint efforts at building and disseminating knowledge.	That it is the only teaching Department in Kerala should be seen as an opportunity and not deemed as strength.
2	Weakness	B	Lack of sufficient Faculty members makes the Department weak.	Faculty positions should be filled.
3	Opportunity	B	Since it is the only teaching Department in Kerala, there is excellent opportunity to develop into a centre of excellence in research and become a nodal centre for academic and grassroots level interventions	Steps towards developing into a Centre of Excellence should be initiated
4	Challenges	B	Lack of funds is a challenge to the development of the Department.	Measures to attract funds through projects and other sources should be initiated to fill

				the lack of funds .
XII	Future plans (57)	B		Department has excellent possibility to become a nodal centre and build up knowledge on women's lives. Collaborative initiatives have to be explored.
Overall remarks of the Auditor :				
<p>The Department is performing well in most indicators .The chief source of weakness is the absence of sufficient faculty members which has to be rectified by the University. Despite this, the Department has been able to produce positive outcomes and pass percentage.The Department has made its mark in the public and in society through various programmes as well participation of Faculty members in Programmes outside. Urgent need is to develop into an excellent centre for research and extension and establish a resource base through the Library. Additional external funds and collaborations have also to be attracted. The documentation side is weak and data supplied to IQAC for audit is lacking in many indicators.</p>				
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