

**UNIVERSITY OF CALICUT
(IQAC)**

**INFORMATION FOR
ACADEMIC AND ADMINISTRATIVE AUDIT OF THE
DEPARTMENT Year: 2020 -21**

(Provide information for last five years from 2016-17 to 2020-21)

1. Name of the Department: Department of Commerce and Management Studies

2. Year of establishment:1972

3. Courses offered: PG

Year	PG	M.Phil	Ph.D.	Others
2016-17	2year M.Com (four semesters) 2 year MBA (four semesters)			
2017-18	2year M.Com (four semesters) 2 year MBA (four semesters)			
2018-19	2year M.Com (four semesters) 2 year MBA (four semesters)			
2019-20	2year M.Com (four semesters) 2 year MBA (four semesters)			
2020-21	2year M.Com (four semesters) 2 year MBA (four semesters)			

4. Courses introduced during last 5 years: Nil
5. Does the department have Academic flexibility? If yes since when? Nil
6. Interdisciplinary programs offered and departments involved: NIL
7. Courses conducted in collaboration with other universities and Institutions : NIL
8. Details of programmes discontinued, if any, with reasons: NIL
9. Examination System: Annual/Semester/Choice Based Credit System/Credit and Grading system/ any other system, specify: Semester and Credit System
10. Participation of the department in the curriculum development for courses offered by the Departments. NIL
11. Does the department have different syllabus than the one used by university for PG courses?
No
12. Number of teaching posts sanctioned, filled and vacant.

Year	No. of Full Time Teachers	No. of Sanctioned Post	Percentage Per Year	Average%
2016-2017	8	8	100	100
2017-2018	8	8	100	
2018-2019	8	8	100	
2019-2020	8	8	100	
2020-2021	8	8	100	

13. Faculty profile with name, qualification, designation, experience, nature of appointment(confirmed/ probation/temporary):

a) Appointed on Government Sanctioned Post.

NIL

b) Appointed from University Fund (Ad-hoc/Guest/contract Faculty).

Name	Designation	Qualifications	Teaching/Research Experience	Nature of appointment
Ramakrishnan.V	Assistant Professor on hourly basis	CA	Teaching	Temporary
Smt.Jenny George Mattom	Assistant Professor on hourly basis	MBA, M.Phil (Business studies)	Teaching	Temporary
Dr.M.K.Ramakrishnan	Assistant Professor on hourly basis	M.com., Phd	Teaching	Temporary
Sr.Rajendran	Assistant Professor on hourly basis	CA	Teaching	Temporary
Dr.E.D.David	Assistant Professor on hourly basis	M.com	Teaching	Temporary
Sri.Abdu Salam	Assistant Professor on hourly basis	M.com	Teaching, Research Experience	Temporary
Dr.M.K.Biju	Assistant Professor on hourly basis	PG.DOM, MBA, M.phil, Phd	Teaching, Research Experience	Temporary
Adv.Thygandan	Assistant Professor on hourly basis	MA,LLB,MBA	Teaching	Temporary
Dr.Preeti.T.M	Assistant Professor on hourly basis	M.com. Phd	Teaching	Temporary

Dr.Sanitha	Assistant Professor on hourly basis	M.com, Phd	Teaching	Temporary
Smt.Dhanya	Assistant Professor on hourly basis	MBA,NET	Teaching	Temporary
Harsha Kishore	Assistant Professor on hourly basis	M.com, NET	Teaching	Temporary
Sri.N.T.James	Assistant Professor on hourly basis	B.Sc.,MBA,PG Diploma in Business managment and industrial administration	Teaching	Temporary
O.T.S.Nambiar	Assistant Professor on hourly basis	LLB,MBA	Teaching	Temporary
Jayamohan.T	Assistant Professor on hourly basis	M.Com., Fellow of Insurance Institute of India	Teaching	temporary
Sri.Sreenath	Assistant Professor on hourly basis	CA	Teaching	temporary
Dr.BasheerAhammad	Assistant Professor on hourly basis	M.Com	Teaching, Research Experience	temporary
C.A.Lakshmi	Assistant Professor on hourly basis	CA,M.Com,	Teaching	temporary
Dr.T.Asokan	Assistant Professor on hourly basis	M.com,Phd	Teaching, Research Experience	temporary

14. List of Visiting Fellows/Teachers, Adjunct and Emeritus Professors,(forlast5years).

NIL

15. Percentage of classes taken by temporary/visiting faculty (programme- wise information):100%

16. Programme-wise Student Teacher Ratio:(Averageof5Years)

Student-Full Time Teacher Ratio

year	Students	Teachers	Ratio /year	Average ratio
2016-17	84	12	07:01	7.12
2017-18	88	13	6.7:1	
2018-19	87	12	7.25:1	
2019-20	85	12	7.08:1	
2020-21	84	11	7.6:1	

Ratio of students mentored for academic and other related issues (for 2020-21)

Course	No of Mentors	No of Students assigned to each mentor	Ratio
Mcom	3	29	1:9.67
MBA	3	40	1:13.37
MPhil	3	9	1:3

17. Number of academic support staff (technical) and administrative staff sanctioned, filled and vacant:

Sr. No.	Posts	Sanctioned posts	Filled	Actual
1	Professor	1	-	
2	Associate Professors	4	-	
3	Assistant Professors	5	3	
4	Reader	2	2	
5	SO	1	1	
6	Assistant	1	1	
7	Professional Assistant	1	1	
8	Computer Assistant	1	1	
9	Office Attendant	1	1	
10	Library Assistant	1	1	
11	CLR Sweeper	1	1	

18. Thrust areas of research as identified by the department:

Finance

Human Resource Management and

Marketing Management

19. Information about research grants, projects completed and ongoing during the period of last 4 years

a) From National funding agencies (like UGC, CSIR, DST, DBT etc):NIL

b) From International funding agencies: NIL

20. Funds received at Departmental level through DST-FIST;CSIR,UGC-SAP/CAS,DAE,DBT, BRNS, ICSSR, AICTE, etc: NIL

21. Research facilities available in the department and recognition received, if any? Nil

22. Special research laboratories sponsored by/created by industry or corporate bodies.
NIL

23. Publications : NIL

24. Details of patents filed & granted and income generated : NIL

25. Consultancy services provided, name of the teacher/sand income generated :NIL

26. Details of teachers invited as resource persons for Refresher courses, Orientation courses, Seminars, Workshops, Conferences at national and international levels.

Dr. B Johnson

1. Served as a Resource person for the 97th orientation programme conducted by the UGC-HRDC, University of Calicut on 14-03-107 on the topic “**Demonetisation**”
2. Served as the Resource parson and presented a paper on Introduction to Research Methodology on the 6 days national Workshop on Research Methodology and Data Analysis held on 03-02-2018 at St. Thomas’ College, Thrissur.
3. Served as the Resource person in the UGC sponsored Special Winter School (Refresher Course) on 16-12-2017 and chaired sessions and adjudicated the seminar paper presentation of the teacher participants.
4. Served as the resource person in the **Refresher Course in Commerce and Banking** (17-1- 2018 to 6-2-2018) organized by the UGC Human Resource Development Centre, Kannur University on 30-1-2018.

5. Served as Resource person in the UGC sponsored Orientation Programme being conducted by the HRDC from 19-7-2018 to 16-7-2018 at Calicut University Campus on 14-7-2018 and adjudicated the seminar paper presentation of the participants.
6. Served as a Resource Person in connection with the Mock Visit for NAAC on 17th January 2019.
7. Served Resource person in the UGC- HRDC, University of Kerala, in respect of the Refresher Course in Commerce and Management sponsored by the UGC on 3rd August 2019. The programme is conducted during the period from 01-08-2019 to 14-08-2019.
8. Served as Resource person for online course for the in-service faculty ARPIT-2019-20 (hosted SWAYAM platform) organized by UGC-HRDC, University of Kerala as National Resource Centre (NRC) in Commerce, sponsored by Ministry of Human Resource Development (MHRD). The topics delivered were:
Module 2.1 Startups financing-Bootstrapping-Angel investing
Module 2.2 Crowd Funding- Peer to peer lending.
9. Served as Resource person in the UGC sponsored Orientation Programme chaired sessions in the AN of 27-02-2020 and adjudicated the seminar paper presentation of the participants being conducted by the HRDC from 10-02-2020 to 29-02-2020 At Calicut University campus. 14-08-2019.

Dr. E.K Satheesh

1. Resource person to Refresher Course in Commerce-HRDC University of Calicut on 4-8-2018.
2. Resource person to Refresher Course in Commerce-HRDC of University of Calicut on 7-8-2018.
3. Resource person to Refresher Course in Commerce, UGC-HRDC of University of Kerala on 2-8-2018.
4. Resource Person to retired Revenue offices' Kootayma, Hotel Lee Kaanchees, Kohinoor on 9-9-2017.
5. Resource Person National Seminar on "Financial Services-Promises and Challenges in the Changing Indian Scenario", Thunchan Memorial Govt College, Tirur on 9th and 10th November 2017.
6. Resource Person UGC Sponsored one day national seminar on "Inclusive Banking & Women Empowerment in Rural Areas", Cauvery College, Virajpet, S. Kodagu on 22nd January 2016.
7. Resource person to Refresher Course in Commerce-HRDC of University of Calicut on 25-5-2016.
8. Resource Person in State level seminar on empowerment of Co-op sector through Co-op principles, Organised by DCMS & Pensioners' Welfare Co-op Society held on 23rd January 2016.

9. Resource Person in the Graduation Ceremony of Monti International Institute of Management Studies. Organised by Monti International Institute of Management Studies, Malappuram held on 19-09-2017.
10. Resource person to Refresher Course in Commerce, UGC-HRDC of University of Calicut on 18-5-2017.
11. Resource Person in the one-day national level conference on “Impact of GST on Retail business” Organised by PARK’S College (Autonomous) Tirupur on 7th March 2018 at PARK’S college, Tirupur.
12. Resource Person in the regional workshop on “BBA Syllabus Revision” organised by University of Calicut in association with the DCMS, RSM SNDP Yogam College, Koyilandy, RSM SNDP Yogam college, Koyilandy on 8th February 2018
13. Resource Person national level conference on current strategies and Innovative practices of commerce organised by AVS college of Arts and Science on 28th February 2018 Presented paper on Corporate Governance held at AVS College of Arts and Science, Ramalingapuram, Attur Road, Salem.
14. Resource Person in the UGC sponsored Refresher Course in e-content development and online pedagogy in Social Science Teaching conducted by HRDC from 14-10-2019 to 26-10-2019 at University of Calicut on 18th October 2019.

27. Details of teachers participated in Refresher courses, Orientation courses, Seminars, Workshops, Conferences at national and international levels.(participant, presented paper, chaired the session)

Dr M.A Joseph

I.No.	Year, month, date	Name of the programme	Organising agency	Level	Capacity of participation
1	2020 March 05	Days International Seminar on Gateway to Research and UGC Care List Publication	DCMS	International	Chairing a technical session on plagiarism-issues and solutions
2	2019 September 26	Days International Conference on Changing Dynamics of Business Management	DCMS	International	Conference Chairman
3	2019 August 07	Days National Workshop on Data Analysis for Social Science Research using SPSS	DCMS	National	Workshop Director
4	2019 September 06	Day UGC Sponsored workshop on training of teachers	UGC-HRDC, Pondicherry University	National	Participant
5	2019 July 26	2 Days National Workshop on Questionnaire designing- basics and relevant tests	DCMS	National	Workshop Director
6	2019 June 27	Days National Workshop on Data Analysis for Social Science Research- using R Software	DCMS	National	Workshop Director
7	2019 May 02	International Conference on Islamic Banking in Indian Scenario	DCMS	International	Conference Director

8	2019 April 30	2 Days National Workshop on Review of Literature: Sources and strategies	DCMS	National	Workshop Director
9	2018 October 05	3 Days National Workshop on Structural equation modelling	DCMS	National	Workshop Coordinator
10	2018 March 15	3 Days National Conference on financial innovations in India in the digitalized era	DCMS	National	Chaired a technical session

Dr. B Johnson

1. “Strategies of Financial Reforms in the Liberalised Economy” Paper presented in the National Seminar on **DYNAMICS OF COMMERCE IN THE CONTEMPORARY BUSINESS SCENARIO** organized by the P.G. Department of Commerce, Mar Thoma College of Science and Technology, Ayur on 5th and 6th October 2016.
2. “Relavance of Strategic Human Relations” paper presented in the Two Day National Seminar on **HR Issues and Challenges in Modern Era**, sponsored by DCE, Thiruvananthapuram on 5th and 6th December 2016 organised by the Department of Commerce and Management Studies, Govt. Arts and Science College, Mankada, Kolathur.
3. “Self Realization and Business Excellence” paper presented in the two day National Seminar on **INNOVATIVE MANAGEMENT PRACTICES FOR BUSINESS EXCELLECE** held on 24,25 January 2017 organised by the PG Dept of Commerce and Management Studies, Sree Neelakanta Government Snaskrit College, Pattambi. JANUARY 2017
4. . “How to Conduct a Research Work- A Synoptic View” paper presented in the **Three Day National Workshop on Statistical packages in Social Science Research** sponsored by the DCE and organized by the Department of Commerce, BJM Government College, Chavara on 13th February 2017.
5. “Start Ups in India – Why? and How?” paper presented in the two day National seminar on the topic **Startup India- The way India Stand up** sponsored by ICSSR, organized by the Department of Commerce, VHNSN College, (Autonomous) on 3rd and 4th March 2017.
6. “E-wallets- Pushing for Digitally Inclusive and Effectual Financial Ecosystem” paper presented in the International Conference on **Digital India – The Unfolding Opportunities and Challenges** held in march 02-03, 2017. Organised by Vivekandha Institute of Information and Management Studies, Namakkal District Tamil Nadu and

Mother Teresa Women's University, Kodaikanal, Tamil nadu, India.

7. Harikumar C. and **B. Johnson**, "P2P lending in India: A Comparative Analysis of Trust, product and Price of Select Plat forms" paper presented in the **International Conference on Alternative Finance and Sustainable Socio - Economic Development** organized by the SDE, University of Kerala in Association with Indian Association for Islamic Economics (IAFIE), Kerala Chapter held during 22-24 March 2017 in the Senate Chamber, Senate House Campus, Palayam, Thiruvananthapuram.
8. Shemeera Kunhu & B. Johnson "Carbon Markets in India- Issues and Challenges" paper presented at the International conference on **Emerging Trends and Challenges in Global Business** organized by SMS, University of Calicut, Dr. John Mathai Centre Thrissur held at lulu International Convention Centre on December 15, 2017.
9. Shabla Mohammed Mustafa & B. Johnson "Emergence of Fintech: Innovators Challenging Incumbents" paper presented at the International conference on **Emerging Trends and Challenges in Global Business** organized by SMS, University of Calicut, Dr. John Mathai Centre Thrissur held at lulu International Convention Centre on December 15, 2017.
10. Harikumar C & B. Johnson "Carbon Markets in India- Issues and Challenges" paper presented at the International conference on **Emerging Trends and Challenges in Global Business** organized by SMS, University of Calicut, Dr. John Mathai Centre Thrissur held at lulu International Convention Centre on December 15, 2017.
11. B. Johnson, "Demonetisation – A Paradigm Shift in Currency Usage" paper presented in the National conference on New Paradigms in Business and Management (NCNPBM – 2017) organized by the SMS, CUSAT on April 20-21, 2017
12. B. Johnson, "Digitalised Economy: Issues and Challenges" paper presented in the One day national Seminar on **Prospects and Challenges in Digitalised Era**, sponsored by DCE, Thiruvananthapuram on 11th January 2018 organized by Dept of Commerce and Management Studies, Govt Arts and Science College, Mankada, Kolathur.
13. B. Johnson, "Demonetisation and digitalization in India" paper presented in the **Two Day Academic Seminar & Cultural Fest** held on 17th, 18th February 2018 at P.M. Sayeed Calicut University Centre, Androth, organized by the Calicut University Centres in Lakshadweep
14. B. Johnson, "Carbon Market- Post 2012" paper presented in the three day national conference on **Financial Innovations in India in the Digitalised Era** organized by the DCMS, University of Calicut on 13-15th March 2018.
15. B. Johnson, "Payment and Settlement System in the Indian Banking Sector: A pre-Post Demonetisation Analysis" paper presented in the three day national conference on **Financial Innovations in India in the Digitalised Era** organized by the DCMS, University of Calicut on 13-15th March 2018.
16. B. Johnson, Demonetisation and Indian Banking Sector: A Pre-Post Analysis paper presented in the National Conference on **Digital Inai- Opportunities and Challenges** held on 22-3-2018 at the Department of Management Studies, Kannur University, Thalassery Campus, Palayad.

17. Presented a paper as Resource Person in the Two Day ICSSR sponsored National Conference on 23rd January 2018, organized by the Dept of Business Administration, MES College, Marampally, Aluva, Ernakulam.
18. Attended the three day National seminar and inaugurated the same on 23rd November organized by the PG Department of Commerce, Govt. Victoria College, Palakkad held on 23, 24 and 25 November 2017.
19. Chaired the Technical Session in the National Conference on New Paradigms in Business and Management (NCNPBM) organized by the SMS, CUSAT on 20-21 April 2017.
20. Presented a paper “Introduction to Business Informatics and Software Applications” on **Three day National Workshop on Business Informatics and Software Applications** organized by the PG Dept of Commerce sponsored by DCE, Govt. of Kerala on 28-20th November 2018.
21. Paper presented in the One day National Seminar on **Modern Marketing Strategies**, sponsored by the DCE, Thiruvananthapuram on 9th October 2018 organised by the Dept of Commerce and Management Studies, Govt Arts and Science College, Mankada, Kolathur on the topic **“Problems and Prospects of Marketing Strategies of Select Product”**
22. “Startup culture in Kerala- Opportunities and Challenges” paper presented at the International conference on **Challenges of Digital Business in the New Millennium** organized by the MBA International finance Students, Dr. John Mathai Centre, Regional Campus, University of Calicut, John Mathai Centre, Thrissur on 12th November 2018
23. “Impact of Fin-Tech on Banking Sector” paper presented in the two day international conference on **Advances in Financial Markets and Services** organized by the research Department of Commerce, St. Thomas’ College (Autonomous), Thrissur in association with Indo-American Chamber of Commerce on 15th and 16th January 2019.
24. “Use of green technology in the construction of homes in Kerala” paper presented in the three day international Conference on **Business Analytics** organized by the DCMS, University of Calicut on 19-21 February 2019.
25. “Financial Literacy” paper presented in connection with **The Perceptor**, invited talk series organized by the Department of Commerce, NSS College, Nilamel on 11-03-2019
26. Paper presented “Reforms in Banking Industry” in the Two Day National Seminar Organized by the PG Department of Commerce, Government College, Malappuram on 24,25 October 2019 **“FINANCIAL SECTOR DEVELOPMENTS IN THE ERA OF DIGITAL ECONOMY”**

Dr E.K Satheesh

1. Customers’ Perceived Risks and Effect on adoption of the Digital Banking Services in the light of currency demonetization” Paper presented at national conference on “Demonetization and its impact” held at Indian Institute of Public Administration, New Delhi on 12th October 2017.

2. 'Impact of Demonetization on the stress level of selected bank employees' Paper presented at national conference on "Demonetization and its impact" held at Indian Institute of Public Administration, New Delhi on 12th October 2017.
3. Dr. Satheesh. E. K & Arathi Sivaraman, Customers Perceived risk and its effect on adoption of the digital banking services in the light of demonetisation, National Conference on Demonetisation and its Impact held on 12-10-17 at Indian Institute of Public Administration, New Delhi
4. Dr. Satheesh. E,K Impact of Demonetisation on the stress level of selected bank employees National Conference on Demonetisation and its Impact held on 12-10-17 at Indian Institute of Public Administration, New Delhi.
5. Dr. Satheesh.E. K, Workshop on Innovative software initiatives in social science research, National Workshop at Govt Victoria College, Palakkad held on 12-15 Sept 2018.
6. Dr. Satheesh.E. K, Discussion meet on National IPR Policy & National Workshop on "Intellectual Property Rights and its Enforcement", Organised by KSCSTE& Patent Facilitating Centre and TIFAC held at Kanakakunnu Palace, Thiruvananthapuram on 14th and 15th July 2016
7. Dr. Satheesh.E. K, National Workshop on Emerging Trends in Information Technology in University Management organised by Association of Indian Universities, New Delhi & University of Calicut, Kerala. Hosted by University of Calicut on December 14-16,2016.
8. Dr. Satheesh.E. K, ASC-KUFOS workshop on Syllabus Modernisation of MBA Programmes in Kerala jointly organised by Admission Supervisory Committee for Professional Colleges in Kerala and Kerala University of Fisheries and Ocean Studies, held at KUFOS, Panangad, Kochi on 10-11 November 2016.
9. Dr. Satheesh.E. K, Chaired a technical session in the three-day national conference on "Financial Innovations in India in the Digitalized Reorganized by DCMS of University of Calicut on 13-15 March 2018
10. Dr. Satheesh.E. K, Presented paper on "Customers Adoption of the digital banking services in the light of Demonetization" in the three-day national conference on "Financial Innovations in India in the Digitalized Era" Organised by DCMS of University of Calicut on 13-15 March 2018
11. Dr. Satheesh.E. K, Presented paper on the topic "Moody's Rating and Government Reforms" in a national seminar on "Digital India: Opportunities and Challenges by DMS, Kannur University on 22nd March 2018., Organised by Department of Management Studies, Kannur University, Palayad Centre, Thalassery
12. Key note Address on Empowering Educators-Teachers's Meet-Sangachathwam organized by Institute of Company Secretaries of India on 7th September 2019 held at Pearl Regency, Thrissur.
13. Workshop on Innovations and Good Practices in Institutional Governance of Higher Education organized by Department of Educational Administration, National Institute of Educational Planning and Administration held during 19-21, 2019 at NIEPA, New Delhi.

14. Rashad. PP & Dr. E.K. Satheesh presented the research paper title “Corporate Governance and Hedging Premium : A Review and Comparison of Different Literature” at International Conference hosted by Finance India Finance India International Research Conference Nov 2020

28. Participation of teachers in various academic activities as members of committees at University level, State level, National level, International level bodies. (give details)

Dr. P Mohan

- Member, Senate and Syndicate, University of Calicut
- Member, Academic Council, University of Calicut
- Coordinator, School of Management Studies, University of Calicut
- Director, College Development Council, University of Calicut
- Member, Planning Board, University of Calicut
- Member, Placement Council, University of Calicut
- Dean, Faculty of Commerce and Management Studies, University of Calicut.
- Chairman, Board of Studies in Management Studies, University of Calicut.
- Chairman, Board of Studies in Commerce (PG), University of Calicut.
- Joint Advisor, Foreign Students Affairs, University of Calicut.
- Member of Board of Studies in Commerce, Cochin University of Science and Technology, Kochi.
- Member of Board of Studies in Management, Kannur University, Kannur.
- Member, Management Committee, Veda Vyasa Vidyalayam (HSS), Malaparamba, Calicut (2006- to the present)

Dr. B. Johnson

1. Served as an External expert in the conversion of UGC JRF into SRF in respect of the Research Scholar in Commerce, Mrs. Sabeena on 6-10-2016, University of Kerala, Trivandrum.
2. Served as an external examiner of the M.Phil programme viva voce of the University of Kerala held on 21-10-2016.
3. Served as the chairman for adjudicating the seminar paper presentation of the UGC sponsored 96th orientation programme conducted by the UGC-HRDC, University of Calicut on 14-11-2016.
4. Served as the Chairman of question paper scrutiny of first Sem MBA (CSS) University of Kerala on 07-01-2017
5. Served as the co-ordinator of the UGC-JRF coaching classes sponsored by the Employment bureau of the University of Calicut held from 9-1-2017 to 20-1-2017 at the Seminar Complex, DCMS.
6. Served as the member of open defence of the Research Scholar Mr. Rajeevan N. of Anna University, Chennai held on 31-1-2017 at Subramanya College of Engineering and Technology, Palani, Tamil Nadu.
7. Served as the External expert of the up gradation of the Research Scholar from JRF to SRF, of CUSAT held on 03-02-2017.
8. Served as the external expert for the conversion of Full time Research to part time Research

Scholars of St. Joseph's College, Irinjalakkuda on 17th February 2017.

9. Served as the external expert of the up gradation of the research scholar from JRF to SRF of Mahatma Gandhi University, Kottayam held at CMS College, Kottayam on 22-1-2017
10. Served as the external examiner of the M.Com. Degree examination of January 2017, First and Third Semester, University of Kerala in February 2017.
11. Served as the University Observer for the conduct of KMAT MBA entrance examination conducted by the Admission Supervisory Committee on 02-4-2017 at Govt. Ganpath Boys High School Chalappuram, Kozhikode.
12. Serving as the BOS member in Commerce (UG) of Bharathiar University, Coimbatore for two year period from 01-01-2017 to 31-12-2019.
13. Served as the University Observer for the conduct of KMAT MBA entrance examination conducted by the Admission Supervisory Committee on 02-7-2017 at Govt. Ganpath Boys High School Chalappuram, Kozhikode.
14. Served as the Expert in the Curriculum Development organized by the SCERT Tamil Nadu on 21 July 2017 held at Anna University, Chennai.
15. Served as the Conference Director of the three day national conference on the topic Financial Innovations in the Digitalised Era, organized by the DCMS, University of Calicut on 13-15 March 2018.
16. Served as the Workshop Director of two day national workshop on **How to carry out scientific research in social sciences on 1- 2 November 2017**, at the Seminar Hall, DCMS, University of Calicut.
17. Served as the External examiner for the conduct of the viva voce examiner of Ph.D. open defence held at Scott Christian College (Autonomous) Nagelcoil on 11-12-2018.
18. Served as the External examiner of the Ph.D. Open defence in Management Studies, Manonmanian Sundarnar University, Tirunelveli on 03-01-2018.
19. Served as the subject expert of the doctoral committee of commerce in C. Achuthamenon Govt. College, Thrissur on 19th January 2018.
20. Served as the **Workshop Director** of three day national workshop on **Data Analysis Using SPSS on 21, 22, and 23 February 2018**, at the Seminar Hall, DCMS, University of Calicut.
21. Served as the external examiner for the conduct of Ph.D. open defence at the Department of Tourism Studies, Pondichery University, Puducherry on 26-2-2018
22. Serving as the Board of Studies Member of Commerce, SB. College, Changanassery (Autonomous)
23. 3. Serving as the Board of Studies member in Commerce, St. Joseph's College, Devagiri (Autonomous)
24. 4. Serving as the member of Board of Studies in Commerce, Bharathiar University, Coimbatore.
25. Serving as the member of Board of Studies of Commerce, Fatima Mata National College, (Autonomous) for 3 years w.e.f. July 2018.
26. Serving as the Board of Studies member, Vimala College (Autonomous) Thrissur.
27. Serving as the PG Board of Studies member of Management Studies, Kannur

University, Kannur.

28. Served as the Director of three day International conference cum workshop on Business Analytics organized by the DCMS, University of Calicut in association with Institute of Analytics, London and ISDC on 19th, 20th and 21st February 2019.
29. Served as the External examiner for conducting the open defense of the Candidate A. Gowsalya at V VVaniaperumal College (Autonomous) Virudhunagar, Tamil Nadu on 16th March 2019.
30. Serving as the Board of Studies Member of Commerce, SB. College, Changanassery (Autonomous)
31. Serving as the Board of Studies member in Commerce, St. Joseph's College, Devagiri (Autonomous)
32. Serving as the member of Board of Studies in Commerce, Bharathiar University, Coimbatore.
33. Serving as the member of Board of Studies of Commerce, Fatima Mata National College, (Autonomous) for 3 years w.e.f. July 2018.
34. Serving as the Board of Studies member, Vimala College (Autonomous) Thrissur.
35. Serving as the PG Board of Studies member of Management Studies, Kannur University, Kannur.
36. Delivered an invited talk on **Preparation of Project Report** for the M.Com Programme at Marian College, Kuttikanam on 25-01-2020
37. Served as the Subject Expert for the Ph.D. progress evaluation of Research scholars of St. Joseph,s College, Irinjalakkuda on 07-02-2020.
38. Scrutinised the MBA Trimester 2 & 5 MBA question papers of APJ Abdulkalam Kerala Technological University at CET on 10-02-2020.
39. Served as the chairperson of the open defence of the research scholar Anooa Ashok held at the Department of Commerce, Kariavattom campus, University of Kerala on 20-02-2020.
40. Served as the chairman for the scrutiny of M.Com (CSS) question papers of the University of Kerala on 22-02-2020 at the Office of the Controller of Examinations, Thiruvananthapuram.
41. Served as the chairman for the scrutiny of M.B.A. (CSS) question papers of the University of Kerala on 22-02-2020 at the Office of the Controller of examinations, Thiruvananthapuram.
42. Webinar presentation entitled "Relevance of Hypothesis Testing in Social Science Research" organized by the PG Dept of Commerce, Don Bosco College, Kottiyam, on 23-01-2021
43. Served as the Chairman for the Question paper scrutiny of M.Com. (SDE) 2021 held at University buildings, University of Kerala, Thriuvananthapuram on 05-02-2021.
44. Served as the Director of Two days national Webinar on the topic BUSINESS MODELS SHIFT IN INDIA: IMPACT OF COVID 19 organized by the DCMS on 5,6th March 2021.
45. Served as the Director of Virtual International Conference on Contemporary Trends and Challenges in Global Business "CTCGB 2021" organized by DCMS on 24,25 March 2021.
46. Served as the external examiner of the viva voce examination of the scholar Dhanya S. Nair, Alagappa Institute of Administration, Alagappa University, Karaikkudi on 15-03-2021.

Dr. E.K Satheesh

1. Co-ordinator in the two day national workshop on 'Review of Literature: Sources and Strategies' organized by the Department of Commerce and Management Studies, University of Calicut on 29-30 April 2019
2. Convener in the one day international conference on 'Islamic Banking in Indian Scenario' organized by the DCMS in association with Chair for Islamic Studies and Research, UoC and IIEFR on May 2,2019.
3. Workshop co-ordinator in the four days national workshop on " Data analysis for social science research-using R software' organized by School of Business Studies, DCMS University of Calicut on 24th to 27th June 2019.
4. Co-ordinator National Workshop on Questionnaire Designing-Basics and Relevant Tests held at Department of Commerce and Management Studies, University of Calicut held on 25-26 July 2019.
5. Workshop co-ordinator in the three days national workshop on " Data analysis for social science research-using SPSS' organized by School of Business Studies, DCMS University of Calicut on 5th to 7th August 2019.
6. Conference Chairman on Changing Dynamics of Business Management organized by School of Business Studies, DCMS, University of Calicut on 25th and 26th September 2019.
7. Key note Address on Empowering Educators-Teachers's Meet-Sangachathwam organized by Institute of Company Secretaries of India on 7th September 2019 held at Pearl Regency, Thrissur.
8. Convocation address at Monti International Institute of Management Studies, Puthanangadi, Angadipuram, Malappuram on 22nd September 2017.
9. Dean Faculty of Commerce and Management Studies, University of Calicut from 2016 onwards
10. Chairman BoS Commerce (PG) of University of Calicut from 2016 onwards
11. Chairman BoS Management(PG) of University of Calicut from 2020 onwards
12. Member BoS of Central University of Kerala, Kannur University, CUSAT, MG University.
13. Member of BoS of Commerce, Management of UoC from 2006 onwards
14. Member Academic Council of University of Calicut from 2013 onwards
15. Member Senate of University of Calicut from 2017 to 2018
16. Member selection committee for selecting various posts of teaching in colleges and Universities
17. Question paper setter, external evaluator of Ph.D. thesis of various Universities in India
18. Member IQAC University of Calicut
19. Member RUSA Steering Committee
20. Resource person to Academic Staff College of various Universities in South India.
21. Advisor, School of Distance Education, University of Calicut
22. Member Consultative Committee of Department of Commerce, Central University, Kerala.
23. Member Department Research Committee (DRC) Kannur University, KERALA

29. Details of teachers appointed/nominated on Editorial Boards at university, state, national and international levels: Nil

30. Awards/Prizes and recognitions received by teachers at university, state, national and international level: NIL

31. Awards and Prizes received by students at university, state, national and international level: yes

32. Details of Seminars/Conferences/Workshops organized at university, state, national

and international level and the source of funding with details:

Sl.No	Seminar/ Workshops/ Conferences	Date
1.	National seminar on consumer Protection and Empowerment	6 th and 7 th October 2016
2.	Ascend 2016	26 th and 27 th October 2016
3.	Research Enrichment Workshop Series-I on ‘Planning and Writing a Research Paper’	25 th and 26 th March 2017
4.	Research Enrichment Workshop Series-II on ‘Applied statistics and econometrics’	19 th , 20 th and 24 th April 2017
5.	Research Enrichment Workshop Series –III on ‘Statistical Methods and Hands on Training in Statistical Analysis and Interpretation’	19 th , 20 th and 25 th May 2017
6.	Two-day international conference on ‘Corporate Governance and Emerging Trends’	7 th and 8 th June 2017
7.	One day national Seminar on ‘Goods and Service Tax’	29 th June 2017
8.	Ascend 2017	19 th and 20 th September 2017
9.	Two-day national workshop on ‘How to Carry Out Scientific Research in Social Science’	1 st and 2 nd November 2017
10.	Two day training programme on preparing for selection, interviews and group discussions	24 th and 25 th November 2017
11.	Three day national workshop on Data Analysis Using SPSS’	20 th , 21 st and 22 nd February 2018
12.	Three days National conference on ‘Financial Innovations in India in the Digitized Era’	13 th , 14 th & 15 th March 2018
13.	Three-day workshop on ‘Structural Equation Modeling’	3 rd , 4 th and 5 th October 2018
14.	IELTS training programme	16 th October 2018
15.	Ascend Management Meet 2018	30 th and 31 st October 2018

16.	One-Day Programme On Income Tax	14 th November 2018
17.	Investors Awareness Programme	27 th November 2018
18.	Investors Protection and Capital Market Awareness	11 th December 2018
19.	Islamic Banking in Indian Scenario	2 nd May 2019
20.	National workshop on Review of Literature sources and strategies	29 th and 30 th April 2019
21.	Business Analytics	19 th ,20 th and 21 st February 2019
22.	Data Analysis for Social Science Research Using R Software	24-27 June 2019
23.	ACUMEN-The Qfiesta Inter-Collegiate National Business Quiz	20 th July 2019
24.	Questionnaire Designing-Basics and Relevant Test	25 and 26 th July2019
25.	Data Analysis for Social Science Research	5 th , 6 th and 7 nd August 2019
26.	Changing Dynamics of Business Management	25 th and 26 th September 2019
27.	Research Introduction to Beginners	2 nd , 3 rd and 4 th April 2019
28.	ASCEND 2k19	15 th and 16 th October 2019
29.	Gateway to research and UGC CARE List Publications	4 th and 5 th March 2020
30.	Value Added Course on Stock Market Operations	02-18 th March 2021
31.	Two-Day National Webinar on Models Shift in India: Impact of Covid -19	5 th and 6 th march 2021
32.	New Horizons in Conceptual modeling, Data Analytics and Academic Writing in Business Research	16 th and 17 th March 2021

33.	Ashtapada, Inter collegiate Business Quiz	22 nd March 2021
34.	Virtual International Conference on 'Contemporary Trends and Challenges in Global Business'	24 th and 25 th of March, 2021
35.	Webinar on Open banking	7 th July 2021
36.	Gender equity and Constitution of India	17 th July 2021
37.	Webinar on Dynamics of Marketing Philosophy	6 th August 2021
38.	Bridge Course On Accounting For Managers, Financial Management And Quantitative Techniques	2 nd September 2021 to 6 th October 2021
39.	Capacity Building Programme on Research Methodology in Social Sciences	22 nd September 2021 to 30 th September 2021

33. Student profile programme - wiseat PG

Course	Year	Seats	Applied	Admitted	Ratio Per Year	Average Ratio
M.Com.	2016-2017	25	1658	24	66.32	64.40
	2017-2018	25	1672	25	66.88	
	2018-2019	25	1287	25	51.48	
	2019-2020	25	1582	25	63.28	
	2020-2021	30	2222	29	74.06	
MBA	2016-2017	40	1410	40	35.25	35.80
	2017-2018	40	1498	40	37.45	
	2018-2019	40	1409	37	35.22	
	2019-2020	40	1280	40	32.00	
	2020-2021	40	1564	40	39.10	

34. Year-wise results of students at PG:

Course	Year	Number of students who appeared in final examination	Number of students who passed the final examination
M.Com	2016	24	24
	2017	26	26
	2018	25	25
	2019	27	27
	2020	25	25

MBA	2016	40	40
	2017	39	39
	2018	42	42
	2019	42	42
	2020	37	37

35. Information about M.Phil. programme :

MPhil	2016-2017	12	0	0	0.00	10.91
	2017-2018	12	143	12	11.91	
	2018-2019	12	110	12	9.16	
	2019-2020	12	164	12	13.67	
	2020-2021	12	238	9	19.83	

36. Information about Ph. D. programme:

PhD	2016-2017	7	65	7	9.28	29.73
	2017-2018	11	110	11	10.00	
	2018-2019	10	125	10	12.5	
	2019-2020	8	95	8	11.87	
	2020-2021	2	210	2	105.00	

37. Number of students awarded M.Phil., Ph.D, Degree:

Course	Year	Number of students who appeared in final examination	Number of students who passed the final examination
M.Phil	2016	12	12
	2017	12	12
	2018	12	12
	2019	12	12
	2020	Nil	Nil

40. Student progression/placement record: Number/percentage of students proceeded for higher studies Number/percentage of students placed:

Year	Number of students progressed to higher education	Number of outgoing students	Percentage per year
2016	10	79	12.65%
2017	10	88	11.36%
2018	10	83	12.04%
2019	5	89	5.61%
2020	1	67	1.49%

Year	Number of Placements	Number of outgoing students	Percentage per year	Average Percentage
2016-17	57	79	72.15%	43.09%
2017-18	47	88	53.40%	
2018-19	47	83	56.62%	
2019-20	19	89	21.34%	
2020-21	8	67	11.94%	

41. Diversity of faculty

Teaching faculty	%
from the same university	16.66
From other universities within the State	33.33
From other States	50
From outside the country	0

42. Number of faculty who were awarded M.Phil., Ph.D., D.Sc./D.Lit.: 0

43. Present details of departmental infrastructural & other facilities with regard to

a) Central Library Books and Journals, etc, relevant to Department :

b) Departmental Library

- The Department has a fully Automated Library. The Department has a fully Automated Library with a collection of 13765 books of various levels covering all the major topics in Commerce and Management and have subscription of 20 journals.
- We are also providing access to e-journals through UGC- Info - net platform by INFLIBNET.
- Library is Wi-Fi enabled and Students, Research Scholars and Faculty Members can access online resources through Wi –Fi.
- A computer is made available for the users in the Library to access online catalogue, e – journals and e-books and other databases subscribed by the University.

Physical Facilities at the Library	
Items	Number / Figure
Computers	3
Scanner	2
Printer	1
Seating capacity	46
Area in square feet	2400

Library Facilities	
Items	Number / Figure
Books	13765
Journals	20
Bound Journals	5
Theses	90
MPhil Dissertations	110
PG Dissertations	1750

- c) **Computers and Internet facilities for staff** :5
d) **Total number of class rooms** :6
e) **Class rooms with ICT facility** :2
f) **Students' laboratory** :nil
g) **Research laboratories** :Nil
h) **Seminar Hall** 1
i) **Smart classroom** :2
j) **Any other facility** :

44. **List of post-doctoral students and Research Associates:** NIL

45. **Number of postgraduate students getting financial assistance from the university/state /central government:**

Year	MBA	M.Com	M.Phil	Ph.D	Total
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2016	27	19	Nil	6	52
2017	28	17	10	7	62
2018	26	21	10	7	64
2019	33	22	10	1	66
2020	31	25	8	Nil	64

46. Curricular Aspects:

- a) Does the faculty take initiative in curriculum development process? Yes
- b) Is curriculum suitable to make students globally competitive in the Subject? If yes, substantiate. yes
- c) Does the department offer programme with sufficient no. of electives options. YES
- d) While framing curriculum, is feed-back taken from stake holder's viz. Students/Alumni/Parents/Employers considered? Yes
- e) What is the frequency of curriculum revision?(3/4/5years or more) 3
- f) Does the curriculum have emerging thrust areas, including inter disciplinary areas?(If yes, elaborate). yes

47. Teaching-Learning, Evaluation.

- 1) Number of teachers preparing & following Academic Teaching plan? 15 (4 permanent faculty, 11 guest faculty)
- 2) How many teachers use the following teaching methods?
 - a) Interactive lecture method using blackboard, Group discussions, Problem solving, Seminars – All teachers take up interactive lecture method since syllabus is framed in such a manner to promote interactive lecture and discussion method. Some assessments are based on analytical tests.
 - b) Use ICT methods to support lectures-All teachers
- 3) Does the Department have Peer review processes? If yes, are the suggestions effectively used to improve the teaching quality? No
- 4) Does the department have any mechanism to ensure that entire syllabus is

completed? Yes

5) Do you offer Bridge/Remedial courses? If yes, Give details.

Bridge Course on Accounting For Managers, Financial Management And Quantitative Techniques

A bridge course on accounting for managers, financial management and quantitative techniques was conducted from 2/09/2021 to 06/10/2021. The bridge course 2021 aimed at building up the fundamental knowledge about subjects in students and thereby bridging them to the required level of knowledge for the subjects. Prof. (Dr.) B Johnson was the course director and he inaugurated the first session. Ms. Natasha P was the course coordinators. Dr. Aparna Sajeev and Mr. Hari Kumar C were the course convenors.

6) **Whatisthemethodforconductinginternalevaluation?** Class Test, Seminar Paper/Assignment, Seminar/Assignment Presentation, Attendance

48. Teacher Performance:

1) **Whether the performance of the teacher assessed by the students? If yes, are the feedback reports analysed and suggestions communicated to teachers?**

It is found that all students are feeling proud being the student of DCMS.

At the same time they are not satisfied with the placement facility of institution. MBA students say that they are not satisfied with the internship while doing the selected programme

2) **Number of teachers getting a) Very Good 15 Good _____**

**c) Average _____ remarks from students? (4 permanent faculty, 11 guest faculty)
All faculty-Very good**

3) **Whether suggestion boxes are kept in the department to get suggestions from students on infrastructural facilities available in the department? No**

4) **Are the suggestions received from students used for improvement of facilities? YES**

5) **Do teachers submit Self-Appraisal Reports? Are these reports appraised by HOD and forwarded to the university with comments? YES**

6) **What is the individual faculty wise index? not yet calculated**

7) **Give details of “beyond syllabus scholarly activities” of the department.**

To gain Practical experience of the activities of business organisations of the department promotes the internship Programme of the students with reputed

organaisation.

49. List the distinguished alumni of the department(maximum10):

Year of admission	Name of the candidates	Placement
2015	Rinto Antony	Asian Paints (Muscat)
2015	Sarika Sasidharan	CanaraBank employe
2016	Akash Raveendran	Punjab National Bank
2016	Arshak Sulthan	Asst.Proffessor SMS Tirur
2016	Nithin	Punjab National Bank
2016	Keerthana R	Ezhimalanavika academy, Kannur
2017	Gokul G	TCS
2017	Muthukrishnan	SBI
2018	Avanthika	Malabar Gold
2018	Mukesh R	Bank of America

50. Give details of student enrichment programmes (special lectures /workshops/ seminar) involving external experts.

Sl.No	Seminar/ Workshops/ Conferences	Date
1.	National seminar on consumer Protection and Empowerment	6 th and 7 th October 2016
3.	Research Enrichment Workshop Series-I on ‘Planning and Writing a Research Paper’	25 th and 26 th March 2017
4.	Research Enrichment Workshop Series-II on ‘Applied statistics and econometrics’	19 th , 20 th and 24 th April 2017
5.	Research Enrichment Workshop Series –III on ‘Statistical Methods and Hands on Training in Statistical Analysis and Interpretation’	19 th , 20 th and 25 th May 2017
6.	Two-day international conference on ‘Corporate Governance and Emerging Trends’	7 th and 8 th June 2017
7.	One day national Seminar on ‘Goods and Service Tax’	29 th June 2017

9.	Two-day national workshop on ‘How to Carry Out Scientific Research in Social Science’	1 st and 2 nd November 2017
10.	Two day training programme on preparing for selection, interviews and group discussions	24 th and 25 th November 2017
11.	Three day national workshop on Data Analysis Using SPSS’	20 th , 21 st and 22 nd February 2018
12.	Three days National conference on ‘Financial Innovations in India in the Digitized Era’	13 th , 14 th & 15 th March 2018
13.	Three-day workshop on ‘Structural Equation Modeling’	3 rd , 4 th and 5 th October 2018
14.	IELTS training programme	16 th October 2018
16.	One-Day Programme On Income Tax	14 th November 2018
17.	Investors Awareness Programme	27 th November 2018
18.	Investors Protection and Capital Market Awareness	11 th December 2018
19.	Islamic Banking in Indian Scenario	2 nd May 2019
20.	National workshop on Review of Literature sources and strategies	29 th and 30 th April 2019
21.	Business Analytics	19 th ,20 th and 21 st February 2019
22.	Data Analysis for Social Science Research Using R Software	24-27 June 2019
23.	ACUMEN-The Qfiesta Inter-Collegiate National Business Quiz	20 th July 2019
24.	Questionnaire Designing-Basics and Relevant Test	25 and 26 th July 2019

25.	Data Analysis for Social Science Research	5 th , 6 th and 7 nd August 2019
26.	Changing Dynamics of Business Management	25 th and 26 th September 2019
27.	Research Introduction to Beginners	2 nd , 3 rd and 4 th April 2019
29.	Gateway to research and UGC CARE List Publications	4 th and 5 th March 2020
30.	Value Added Course on Stock Market Operations	02-18 th March 2021
31.	Two-Day National Webinar on Models Shift in India: Impact of Covid -19	5 th and 6 th march 2021
32.	New Horizons in Conceptual modeling, Data Analytics and Academic Writing in Business Research	16 th and 17 th March 2021
33.	Ashtapada, Inter collegiate Business Quiz	22 nd March 2021
34.	Virtual International Conference on ‘Contemporary Trends and Challenges in Global Business’	24 th and 25 th of March, 2021
35.	Webinar on Open banking	7 th July 2021
36.	Gender equity and Constitution of India	17 th July 2021
37.	Webinar on Dynamics of Marketing Philosophy	6 th August 2021
38.	Bridge Course On Accounting For Managers, Financial Management And Quantitative Techniques	2 nd September 2021 to 6 th October 2021
39.	Capacity Building Programme on Research Methodology in Social Sciences	22 nd September 2021 to 30 th September 2021

51. How does the department ensure that programme objectives are constantly met and learning out comes are monitored? By internal and external evaluation.

52. Highlight the Special facilities (if, any) of the Department. Smart class rooms

Catering to the diversity of learners in respect of their background, abilities and interests, the DCMS faculties were keen to make use of ICT-Enables toot over the past years. The learner centric education was the ultimate aim before the teachers and for facilitating that, efforts were made accordingly. Both collaborative and self-learning modes were facilitated. The ICT enables tools used by faculties include desktop, projectors statistical software, e-books, e-journals, online databases and online meetings. Google meet, zoom and webex cisco were used for online classes as these are the relevant online plat forms that provide more participative methods online.

53. Highlight the unique features of the department. This is only law department in Kerala

which offers double specialization in masters of law. It is an intense course with 80 credits comprising compulsory courses of 52 credits, electives, seminar courses, dissertation, teaching and research practical.

54. State the Innovative practices adopted in the department.

The Department was able to render quality learning in every aspect over the past years in congruence with the what the contemporary circumstances call for. Specifically during the pandemic times also, the Department was able to maintain the quality of learning.

55. Highlight the participation of students and faculty in extension activities.

The Clinical legal education programs offers opportunity for the students to engage with general public and various institutions on subjects like rights of women and children, alternative dispute resolution, judicial process and society etc.

Institutions engaged include:

- ❖ KMCT College
- ❖ Rajiv Gandhi Memorial College, Attapadi
- ❖ Chinthavalappu UP School
- ❖ Talent Women's College Karekkad, Malappuram
- ❖ Jail authorities and prisoners.
- ❖ District Legal Services Authority Kozhikode and Malappuram

56. Detail five major Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

Strengths:

- i. By starting the Law Department it aims to strengthen legal research especially in northern Kerala and districts like Malappuram, Palakkad, Thirissur
- ii. LLM programme is a unique programme as it offers double specialization with variety of elective papers.
- iii. Offers career prospect in judiciary, business firm, legal profession and other academic institutions.
- iv. Department has qualified teachers and supporting external legal experts and institutions

a. Weaknesses:

Since the Department has started only in 2015 it has its own deficiency which we hope to rectify in the near future and make it self-sufficient like other regular department of the University

b. Opportunities:

- ❖ Scope for starting add on courses in cyber laws, forensic laws, IPR, human rights, environmental law.

c. Challenges:

Recurring natural disasters and the recent pandemic has been a challenge. It is important to equip the Department with good digital infrastructure in order to impart quality education and undertake high quality research. Posts for Professor and Associate Professor level should be sanctioned. In addition, schemes should be put in place to ensure that students also have adequate digital facility.

57. Future plans of the department:

a. Long term plans

- ❖ Elevate the Department to a well known research centre.
- ❖ To train globally equipped legal professionals.

b. Short term plans

- ❖ To be regularized and function as a regular department under the University of Calicut
- ❖ To start M.Phil, PhD Programmes

Declaration by the Head of the Department/Institution:

I am aware that the above information provided by the department will be validated by the AAA committee during the visit.

Alphonsa Jojan ,Co-ordinator in Charge

Head of Department

Date: 10-09-2021

Faculty Profile for the last five years from 2016-17 to 2020-21.

1. Name of the faculty: Dr. M A Joseph

2. Name of the Department: Commerce and Management Studies 3.

Educational qualifications: M.Com MBA. PGDHRM, MPhil, Ph.D. 4. Present position: Professor (retired)

5. Address for correspondence: Mulleparambil, XI/341, Thehnipalam, PIN 673636

6. Email and contact number: majoseph@uoc.ac.in; jsphma@gmail.com

9447123637; 8606032741

7. Specialization: Finance

8. Total teaching experience: 27 years

9. Courses taught: Business Communication, Research Methodology, Management Accounting IFM, Project Management

Advanced Accountancy,

Business Environment

10. Research experience: 27 years

11. Major research projects completed: Title of the project, Date of sanction and Duration, Grant received, Funding agency. PI or Co-PI. **Nil**

12. Minor research projects completed: Title of the project, Date of sanction and Duration, Grant received, Funding agency. PI or Co-PI. **Nil**

13. Number of students awarded Ph.D. degree: Name of the student, topic of research, date of registration, date of declaration of Ph.D. degree.

(Attached in Enclosure I)

14. Number of students registered for Ph.D. degree: Name of the student, topic of research, date of registration.

(Attached in Enclosure II)

15. Provide information as indicated in 11 and 12 above.
16. Participation in conferences, symposia, seminars and workshops:
International, national, state or university level, attended. Presented paper, chaired session. Resource person.

(Attached in Enclosure III)

17. Innovative processes developed in teaching and learning through MOODLE.: All the available course materials are shared with students; students can also shared materials with other students; chatting, quizzing, blogging, etc can also be done within the group for a considerable period. The space provided can be managed as a secured software storage space.
18. Participation in curricular development:

Served as the subject Expert in the curriculum Development organized by the SCERT, Tamil Nadu organized by the Anna University on July 21, 2017, Chennai.
19. Participation in co-curricular and extra-curricular activities.

Nil
20. Refresher and Orientation courses attended: Nil
21. Examination /Evaluation reforms initiated:
22. Publication of research papers: in peer reviewed journals, non-peer reviewed journals, conference proceedings, impact factors, citations, h-index. Numbers in SCOPUS. (See Enclosure IV)
23. Books published: with ISBN No., Without ISBN No., Chapters in books. **(Attached in Enclosure V)**
24. Patents Applied/Granted: National. International, commercialized: **Nil**
25. Consultancy services provided and revenue generated: **Nil**
26. Conferences, seminars, symposia and workshops organized as convener/coordinator: (See Enclosure III)

27.Number of collaborations: One with ISDC

28.Awards /recognitions received: International, National, State, University level. Nil

Enclosure I

Particulars of Ph.D. guided and awarded

Sl. No	Name of student	Topic of Research	Date of Registration	Date of award
1	Ms. Suneera A	Role of Ecotourism in Socio-Economic Empowerment of the Community with Special reference to Kerala	2011	24-03-2018
2	Ms. Deepa Viswan	Indebtedness among Microcredit Borrowers of Micro-Finance Institutions in Kerala	2011	29-11-2017

Enclosure II

Particulars of Ph.D. Registration

Sl. No.	Name of student	Topic of Research	Date of Registration	Remark
1	Ms. Jasmine V M	Innovative Banking Services and Savings Schemes of India Posts with reference to Kerala	07-03-2018	
2	Mr. Binil E	Microinsurance Performance in Kerala	16-01-2018	
3	Mr. V K Subheesh	Trading and Hedging Strategies of Kerala Investors in Financial Futures and Options	2017	
4	Mr. Syam Prasad	Patients Satisfaction of Superspeciality Co operative Hospitals in Kerala	18-09-2017	
5	Ms. Athma Jayaprakash	Influence of Internet Advertising on Consumer Buying Behaviour in Kerala – A Study with special reference to Electronic Goods	16-08-2017	

6	Ms. Faseela P	Entrepreneurship Development for Rural Transformation with special reference to Kerala	14-08-2017	
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Enclosure III

Particulars of Participation in Conferences, symposia, seminars and workshops

Sl. No	Year, month, date	Name of the programme	Organising agency	Level	Capacity of participation	Remark
1	2020 March 05	2 Days International Seminar on Gateway to Research and UGC Care List Publication	DCMS	International	Chairing a technical session on plagiarism issues and solutions	
2	2019 September 26	2 Days International Conference on Changing Dynamics of Business Management	DCMS	International	Conference Chairman	
3	2019 August 07	2 Days National Workshop on Data Analysis for Social Science Research using SPSS	DCMS	National	Workshop Director	
4	2019 September 06	1 Day UGC Sponsored workshop on training of teachers	UGC HRDC, Pondicherry University	National	Participant	
5	2019 July 26	2 Days National Workshop on Questionnaire designing- basics and relevant tests	DCMS	National	Workshop Director	

6	2019 June 27	4 Days National Workshop on Data Analysis for Social Science Research-using R Software	DCMS	National	Workshop Director	
7	2019 May 02	International Conference on Islamic Banking in Indian Scenario	DCMS	International	Conference Director	
8	2019 April 30	2 Days National Workshop on Review of Literature: Sources and strategies	DCMS	National	Workshop Director	
9	2018 October	3 Days National Workshop on Structural	DCMS	National	Workshop Coordinator	

	05	equation modelling				
10	2018 March 15	3 Days National Conference on financial innovations in India in the digitalized era	DCMS	National	Chaired a technical session	

Enclosure IV

Particulars of Publications of Research Papers

Sl. No.	Name of authors	Title of paper published	journal	Volume, date, month and year	ISSN	Impact factor	Remarks
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1	Jasmine V M and Dr M A Joseph	A Study on Recurring Deposit Holders in India Post: with special reference to Kothamangalam Municipality	Indian Journal of Applied Research	Vol 8 No. 12 2018	2249 555X	5.397	
2	Athma Jayaprakash and Dr M A Joseph	A study on the effectiveness of internet advertising on consumer buying behaviour towards mobile phones	Indian Journal of Applied Research	Vol 8 No. 3 2018	2249 555X	5.397	
3	Siby Joseph K and Dr M A Joseph	Source of information and Communication Mode among the Mutual Fund Retail Investors in Kerala	Marian Journal of Professional Management	Vol 1 Issue 1 2017	2456 9003	Nil	
4	Saranya P and Dr M A Joseph	Socialising Service employees – the process and outcomes	International Journal of Business and General Management	Vol 1 Issue 4	2319 2267	5.9876	

Enclosure V
Book(s) authored/Edited Volumes/Chapters (Latest first)

Sl. No	Author(s) in order	Title	ISBN	Publisher, Volume, pages	Date of Publication	International/ National
1	Chief Editor Dr. M A Joseph	Online Learning and e-Pedagogy	9789388992626	Director, UGC HRDC University of Calicut	2019	National
2	- do -	Perspectives in Life Sciences	9789388992909	- do -	2019	-do
3	- do -	Discourse on Literature, Culture and History		- do -	2019	-do -
4	- do -	Gandhian Thoughts: Different Perspectives	9788194070405	- do -	2019	-do -
5	- do -	Media Musings	9789387398962	- do -	2019	-do
6	- do -	Contemporary Arabic Literature in Kerala	9788175257665	- do -	2019	-do
7	- do -	Recent Advances in Nano Technology and Material Science	9789387398825	- do -	2018	-do -
8	- do -	Infinitude: Frontiers of Research in Mathematical and Computing Science	9788194070405	- do -	2018	-do

9	- do -	Infinitude: Frontiers of Research in Mathematical, Statistical and Computing Sciences	97893873 98 962	- do -	2018	- do -
10	- do -	Hindi Bhasha Aur Sahithyu :	97881811 12 873	Jawahar Pusthakalaya,	2017	- do-

		Nayi Sadi Mein (Hindi)		Madhura, UP		
11	- do -	Samakaleen Hindi Sahithyu or Nayi Vimarshu (Hindi)	97881811 13 214	Jawahar Pusthakalaya, Madhura, UP	2017	- do -
12	Edited work Dr.B.Vijaya chandran Pillai and Dr. M.A.Joseph	Abstracts of PhD Theses in Commerce and Management Studies	97881875 03 101	ISDA Publications Thiruvananthapuram	July 2017	

*

Faculty Profile

1. Name : Dr.P. Mohan
2. Address : Thayyil, Malaparamba P.O.
Calicut, Kerala, India 673009.
3. Sex : Male.
4. Age and Date of Birth : 60 Years; 31-05-1959.
5. Religion : Hindu.
6. Email : mohan22@hotmail.com, mohanthayyil@yahoo.com
7. Cell Phone : 9446259694, 9400007778
8. a) Educational qualifications PDC, B.Com, M.Com, M.Com, Ph.D., PGDIM,
MBA
b) Professional qualifications

✓ One year Diploma in Information Systems and Management from Aptech.

- ✓ Certificate Course in Visual Basic and Access from the Centre for Electronics Design Technology of India, Calicut.
- ✓ Quality Improvement Programme in Quality Engineering and Management from IIT Kharagpur
- ✓ Quality Improvement Programme for Management Programme at Indian Institute of Management, Kozhikode.
- ✓ Quality Improvement Programme in Supply Chain Management from NMIMS, Mumbai.
- ✓ Three Refresher Programmes and one orientation programme for teachers from the Academic Staff College, University of Calicut.

EXPERIENCE

2016 January 11 to the present:

Pro Vice Chancellor, University of Calicut, Malappuram, Kerala 673635.

2014 June to January 10, 2016

- Director, Directorate of Self Financing Courses ,University of Calicut
- Professor, Department of Commerce & Management Studies
- Research Guide in Commerce and Management, University of Calicut
- Member, Planning Board, University of Calicut
- Member, Committee on Human Resource Management, University of Calicut
- Coordinator, School of Management Studies, Calicut

June 2013 to March 31, 2014

- Coordinator, School of Management Studies, University of Calicut.
- Professor , DCMS, University of Calicut
- Research Guide in Commerce and Management, University of Calicut

June 2012-June 2013

- Director, College Development Council, University of Calicut.
- Professor, DCMS, University of Calicut.

09-02-2007-08-02-2009

- Head, Department of Commerce and management Studies, University of Calicut
- Professor, DCMS, University of Calicut.
- Research guide in Commerce and Management, University; of Calicut

04-11-1998 to 3-11-2006

- Reader, Department of Commerce and Management Studies, University of Calicut.
- Taught courses for MBA, M.Com and M.Phil. Programmes such as Information Systems, Supply Chain Management, Strategic Management and Quality Management.
- Guest faculty for IIM Kozhikode 2000.
- Guest faculty for Institute of Management in Government, Calicut.
- Guest faculty for MCA programme of Calicut University.
- Guest faculty for Calicut Management Association, an affiliate of All India Management Association, New Delhi.

- Research guide in Commerce and Management
- Dean, Faculty of Commerce and Management, University of Calicut during 2004-06
- Chairman, Board of Studies (PG) in Commerce, 2003-06
- Chairman, Board of Studies (PG) in Management Studies, 2003-06

14-1-91 to 03-11-1998

Senior Lecturer, Department of Commerce and Management Studies, University of Calicut.
 Taught courses on Information Systems, Computer Applications and General Management.
 Guest faculty for MCA and PGDCA programmes of Calicut University.

04-11-1985 to 13-01-91.

Lecturer, Department of Commerce, Sree Krishna College, Guruvayur, Kerala.
 Taught courses on Statistics, Financial Accounting and Banking for B.Com.
 Fine Arts Advisor for three years for supervising the conduct of fine arts programme at the college.

01-04-1975 to 31-05-1977.

Two years' experience in running restaurant, a family business.

Publications

a) Text books

Sl No	Year	Title	Remarks	Publishers
1	2010	Business Communication and Management Information System - Written Jointly with Urmila Rai and S.M.Rai	MG University	Himalaya Publishing House, Mumbai
2	2008	Fundamentals of Information Technology	Andhra University	"
3	2007	Management Information System	Bangaluru University	"
4	2006	Computer Business Applications	Bangaluru University	"
5	2006	Information Technology For Business	University of Calicut – B.Com	"
6	2006	Computer Applications In Business	Bangaluru University	"
7	2003	Business Data Processing	Andhra University	

8	2003	Information Technology and Its Applications In Business		
9	2001	Fundamentals of Information Technology	Andhra University	”
10	1998	Management Information System	University of Calicut (Prescribed Text Book for M.Com from 1998 to 2007)	”
11	1996	Management Information System and Computer Applications	University of Calicut (Prescribed Text Book for M.Com from 1996 to 1998)	”
12	1996	Computer Applications	University of Calicut	”

b) Research Papers and articles (Selected)

“

a. INDIVIDUAL RESEARCH PAPERS

1. Dr.P.Mohan, “*Risk Management in Banks*”, *Proceedings of the Conference on Banking organised by the West Fort Academy of Higher Education, Thrissur* in 2011.
2. Dr.P.Mohan, “‘e-krishi’ : Public private participation in delivering farmer support services – an Indian experience in micro entrepreneurship and rural development”, *Proceedings of the International Conference on Entrepreneurship 2008*, Selangor International Islamic University College, Malaysia, May 2008.
3. Dr.P.Mohan, “Public-Private Participation in E-governance in Kerala - A Case Study”: *Electronic Journal of the Centre for E-Governance*, IIM Ahmadabad (http://65.54.246.250/cgi-bin/linkrd?_lang=EN&lah=9f77628184e7bd3dd155ce3772658fb8&lat=1083854897&hm__action=http%3a%2f%2fwww%2eiimahd%2eernet%2ein%2fegov%2fifip%2fapril2004%2fapril2004%2ehtm).
4. Dr.P.Mohan, “An Evaluation of Public-Private Partnership in E-Governance in the State of Kerala”: *Abhigyan, April-June 2005*, ISSN 0970-2385 Vol. XXIII No.1.
5. Dr.P.Mohan “Business Transformation Through Information Technology – The High Impact Indian Experiences’, presented at the *National Seminar on Commerce Education in the New Millennium* organised jointly by the Kannur University and the Institute of Chartered Accountants of India, New Delhi on December 20-21, 2002 at Thalassery, Kerala.
6. Dr.P.Mohan, “Organisational Transformation Through Values”, *Calimage*, December 2001– March 2002.
7. Dr.P.Mohan, “A Sample Study of Modern Marketing Practices in Small Enterprises”, *Calimage*, Issue 1, July- September 2001.

8. Dr.P.Mohan, "Understanding Corporate Use of Internet in India", *Proceedings of the International Conference on "Delivering Service Quality: Managerial Challenges of the 21st Century"* held at the Indian Institute of Management Ahmadabad in December 1999.
9. Dr.P.Mohan, "Capacity Utilisation of Small Enterprises in Food Processing Industry in Kerala", *Abhigyan*, Vol XVI No.1&2, 1998 pp 49-51.

b. JOINT RESEARCH PAPERS

10. Niranjana C. and Dr.P.Mohan, "Digital Marketing Media and Brand Communication", *Global Research Review*, Vol.III No.III September 2013, ISSN 2250-2521.
11. Niranjana C. and Dr.P.Mohan, "Online Buying Behaviour: A Framework for Understanding Purchase Decision of Online Buyers", *Global Research Review*, Vol. 3, No.1, March 2013, ISSN 2250-2521.
12. Amritha N.P. and Dr.P.Mohan, "Financial Innovation – Measurement of Impact", *Research Scholar*, Volume III No.1, March 2013, ISSN 2249-6696.
13. Vijayalakshmi C and Dr.P.Mohan, "Corporate Social Responsibility in Indian Banking Industry", *Research Scholar*, Volume III No.1, March 2013, ISSN 2249-6696.
14. Niranjana C and Dr.P.Mohan, "Women Entrepreneurship Development in Kerala: An Evaluation of Kudumbashree's ICT-Based Enterprises", *Global Research Review*, Vol II No.I June 2012, ISSN 2250-2521.
15. Niranjana C and Dr.P.Mohan, "Social Media Strategies for Corporate Social Responsibility Communication and Corporate Reputation: A Conceptual Framework", *Research Scholar*, Vol II No II June 2012.
16. Vijayalakshmi C. and Dr.P.Mohan, "An Assessment of Corporate Social Responsibility and Corporate Social Performance", *Global Research Review*, Vol II No.1, June 2012 ISSN 2250 – 2521.
17. Niranjana C. And Dr.P.Mohan, "Consumer Behaviour in a Virtual Environment", *Mirror*, Volume No.I.
18. Niranjana C. And Dr.P.Mohan, "ICT for Delivering State Services - An Evaluation of Kerala Experience with E-Governance", *Proceedings of the International Conference organised by S.B.College, Changanassery on January 13-14, 2012.*
19. Pallavi Upadhyaya and Dr.P.Mohan, "Electronic Marketplace Adoption: A Case Study of Manufacturing SMEs", *The Icfaian Journal of Management Research*, Vol. VIII, No. 6, pp. 30-40, June 2011.
20. Dr.Sheena, Gopal Naresh and Dr.P.Mohan, "Brand Success Redefined: An Analysis of the Interrelationships Among Various Brand Dimensions", *Proceedings of the International Conference on [Interdisciplinary Business Research](#) by the Society of Interdisciplinary Business Research (SIBR) held in Thailand, in June 2011.*
21. Pallavi Upadhyaya and Dr.P.Mohan, "Can SMEs in India benefit from B2B Electronic Marketplaces", *RVIM Journal of Management Research*, Vol 1, Issue 2, July-Dec 2009, pp 63-68, ISSN: 0974 – 6722.
22. Pallavi UPadhaya, Dr.P.Mohan and Manjunath Prasad , "Electronic Marketplace Adoption by Indian SMEs: A Conceptual Framework", *Proceedings of 2009 International Conference on Economics, Business Management and Marketing, IACSIT (International Association of Computer Science and Information Technology)*, ISBN 978-9-8108-3816-4, pp 319-323.

23. Dr.P.Mohan and Santhosh P. Thampi, "Consumer Attitude Towards Online Buying in India", Proceedings of the *International Conference in Business Management and Information Science, ICBMIS 2008*, Naresuan University, Thailand, November 2008.

c. ARTICLES:

1. Dr.P.Mohan, "Suicidal Tendency- Management Insights", CMA News, Dec 2003.
2. Dr.P.Mohan, "Industrialisation of Malabar, Indian Express, September 30, 2003.
3. Dr.P.Mohan, "Quality and Price- Implications for Business", CMA News, October 2003.

d. TV LIVE SHOWS

1. Budget Discussion live on Asianet News in July 2009.
2. Budget Discussion live on Asianet News in Feb 2008
3. Budget Discussion Live, Asianet News on July 6, 2007.

e. Live Telecast on National Network for EMMRC

4. Interview with Mr.Rajeev Nair, Head, Advisory, KPMG Qatar and Oman on Business Consulting for Interface to be telecast by EMMRC on national education network in 2014.
5. Interview with Prof.Mallikarjunappa, School of Business Studies, Mangalore University, for its broadcast on national network of UGC in 2013.
6. Interviews with Dr.Debashish Chatterjee, Director, IIM Kozhikode for EMMRC in 2012 on Leadership to be telecast over national network.

f. Live Lectures on National Network (UGC)

1. Live Lectures on Country wide classroom on **Intellectual Property Rights** for EMMRC
2. Live Lecture on Country wide classroom on **Investment Management** for EMMRC on 27/06/2013
3. Live Lecture on Country wide classroom on **Financial Innovations** for EMMRC

e. ALL INDIA RADIO

1. Recorded a programme on 10/8/2005 at the Calicut Station of AIR.

f. Case Studies developed/ published

Twenty two cases in the areas of Strategic Management, Supply Chain Management, Quality Management and Information Systems

Training, Workshop and Seminars attended.

- Participated as Resource Person in the Round Table on "Management Education at Cross Roads" organised by the School of Management Studies, CUSAT Kochi on 17th September 2014

- Attended and Inaugurated the two-day National Seminar held on “Modern Trends and Approaches in Education for Differently Abled Children” at the Bharatheeya Vidya Nikethan, Palakkad on 22nd August 2014.
- Attended a two-day workshop at NIT Calicut on Data Analysis for Research
- Delivered a lecture on “Excellence in Teaching” for the teacher delegates attending the three-week Refresher Course at the Academic Staff College, Kannur University on 12/07/2014.
- Delivered a Lecture on “Designing and Executing Research Project” at the two-day National Seminar on “Research Methodology for Social Sciences” organised by the Government College, Malappuram on 28th November 2012.

- Attended as resource person in the two-day National Seminar on “Maintenance of Quality in Higher Education – Prospects and Problems” organised by Farook College, Calicut on March 7-8, 2012.
- Attended and delivered a talk as Guest of Honour at the UGC sponsored National Seminar on Knowledge Management and E-Governance in Corporate Sector on 6th March 2012.
- Attended a two-day Workshop on Consumer Protection and Consumer Welfare organised by DCMS, University of Calicut jointly with Indian Institute of Public Administration, New Delhi and Sponsored by the Department of Consumer Affairs, Ministry of Consumer Affairs Food and Public Distribution, Govt of India held on 11th and 12th November 2011.
- Attended as Resource Person the week long training programme conducted by the MES Engineering College, Kuttippuram on “Marketing Strategy for Small and Medium Enterprises in the Changing Global Scenario” from June 23 to 28, 2008.

- International Conference in Business Management and Information Science, ICBMIS 2008, Naresuan University, Thailand, November 2008
- International Conference on Entrepreneurship (ICE) 2008, Selangor International Islamic University College, Malaysia, May 2008
- Attended a seminar on “Entrepreneurship in Electronics –the CEDTI Initiatives” at Taj Residency, Calicut on October 8, 2002 organised by the CEDTI Calicut.
- Attended a two-day Management Development Programme of Indian Institute of Management, Kozhikode on August 12-13, 2002 at Hotel Taj Residency, Calicut.
- Attended a two-day CEOs Workshop organised by the All India Management Association, New Delhi at Hotel Taj Palace, New Delhi in May 2001.
- Attended the AICTE Sponsored Induction Training Programme in Management conducted by IIM Kozhikode from December 18, 2000 to January 7, 2001.
- Case workshop (one week) organised the TA Pai Institute of Management, Manipal.
- Faculty Development Programme (one week) organised by ICFAI, Hyderabad in 1996.
- International Conference on “Delivering Service Quality: Managerial Challenges of the 21st Century” held at the Indian Institute of Management Ahmadabad in December 1999.
- National Seminar on “Strategic Challenges of Corporate India”, sponsored by the University Grants Commission under the aegis of the University of Calicut at Calicut on May 27-28, 1998.
- Attended a two-week International workshop on Entrepreneurship at Mumbai in June 1991 organised by the Association of Management Institutes in South Asia (AMDISA) jointly with the Canadian International Development Agency.

Areas of Interest

Marketing, Information Systems, IT Applications, Supply Chain Management, Strategic Management, Capital Market and Small and Micro Enterprises Management.

Membership in Academic/Professional organisations held/holding

- Member, Senate and Syndicate, University of Calicut
- Member, Academic Council, University of Calicut
- Coordinator, School of Management Studies, University of Calicut
- Director, College Development Council, University of Calicut
- Member, Planning Board, University of Calicut
- Member, Placement Council, University of Calicut
- Dean, Faculty of Commerce and Management Studies, University of Calicut.
- Chairman, Board of Studies in Management Studies, University of Calicut.
- Chairman, Board of Studies in Commerce (PG), University of Calicut.
- Joint Advisor, Foreign Students Affairs, University of Calicut.
- Member of Board of Studies in Commerce, Cochin University of Science and Technology, Kochi.
- Member of Board of Studies in Management, Kannur University, Kannur.
- Member, Management Committee, Veda Vyasa Vidyalayam (HSS), Malaparamba, Calicut (2006- to the present)

Membership in Professional Organisations

- Member, Advisory Board, Footwear Design and Development Centre, Calicut 2009-10.
- Chairman, National Institute of Personnel Management, Calicut Group 2007-09
- President, Calicut Management Association, Calicut 2006-07.
- Member, Governing Council, All India Management Association, New Delhi 2004-06.
- Vice President, Calicut Management Association, Calicut 2004-06.
- Secretary, Calicut Management Association, 2000-2004
- Member, National Institute of Personnel Management, Calcutta.
- Member, Advisory Board, Micro Enterprises and Trade Organisation, Kerala (a state level organisation of micro enterprises and small traders).

Faculty Profile

1. Name of the faculty: **Dr. SATHEESH E.K.**
2. Name of the Department: **Commerce and Management Studies**

3. Educational qualifications: B.Com.,M.Com MBA. Ph.D. JRF/L
4. Date of Birth: 20-05-1969
5. Address for correspondence: “Theertham”, Parammal. Road, Ramanattukara.P. O,
Calcut-673 633
6. E-mail and contact number: satheesh@uoc.ac.in, eksatheesh@gmail.com
9400441150; 9400441150
7. Total teaching experience: 13 years as Lecturer to Reader inNSS College, 10 years
as
Reader to Professor in DCMS, University of Calicut.

Award : Endowment award of University of Calicut for best performance in M. Com

Fellowship and Lectureship : 1. Junior Research Fellowship-UGC
2. Senior Research Fellowship-UGC

Research	Extension
1. 3 years as JRF/SRF from UGC 2. Research guide of University from 2009 onwards. 2 PhD and 10 M.Phil. Produced 3. One Minor Project from UGC 4. One Major Project from UGC 5. One social project from GOI	1. Programme officer of National Service Scheme from 2003 to 2008 2. Consultancy services to Schools

Other Experience

- Dean Faculty of Commerce and Management Studies, University of Calicut from 2016 onwards
- Chairman BoS Commerce (PG) of University of Calicut from 2016 onwards
- Chairman BoS Management(PG) of University of Calicut from 2020 onwards
- Chairman BoS Eco-Tourism of University of Calicut from 2008 to 2011
- Member BoS of Central University of Kerala, Kannur University, CUSAT, MG University.
- Member of BoS of Commerce, Management of UoC from 2006 onwards
- Member Academic Council of University of Calicut from 2013 onwards
- Member Senate of University of Calicut from 2017 to 2018
- Member selection committee for selecting various posts of teaching in colleges and Universities
- Question paper setter, external evaluator of Ph.D. thesis of various Universities in India
- Member IQAC University of Calicut
- Member RUSA Steering Committee
- Resource person to Academic Staff College of various Universities in South India.
- Advisor, School of Distance Education, University of Calicut
- Member Consultative Committee of Department of Commerce, Central University, Kerala.
- Member Department Research Committee (DRC) Kannur University, KERALA

Membership in Professional Bodies

1. Life member of Indian Institute of Public Administration, New Delhi.
2. Member, Calicut Management Association
3. Secretary, Indian Accounting Association, Kozhikode Chapter, Life member of IAA

Seminar/Workshop Conducted			
Seminar		Workshop	
National	International	National	International
20	04	13	3
Co-ordinator, First Refresher Course in Development Studies, organised by HRDC-UOC from 04-01-2021 to 16-01-2021.			

A. BOOKS

Sl No	Name of Author	Name of Book	ISBN No	Publisher
1	Dr. Satheesh.E. K et.al (Co-Author)	Corporate Governance- Principles, Policies and Practices	975-93-530-6266-8	Pearson India Private Limited (International Publisher)
2	Dr. Satheesh.E. K et.al (Co-Author)	Business Ethics-An Indian Perspective	978-93-534-3744-2	Pearson India Private Limited (International Publisher)
3	Dr. Satheesh.E. K et.al (Co-Author)	Business Ethics and Corporate Governance	Under publication	Pearson India Private Limited (International Publisher)

B. JOURNALS

1. *Market Segmentation and Indian Banks*, E.K. Satheesh, Southern Economist, July15,1995, Vol 34, No 6.
2. *Marketing Orientation of Financial Services*, by Dr.E.K. Satheesh, Kerala Co-Operative Journal, April 1998.Vol40, No 12
3. *Venture Capital and Entrepreneurship Development*, by Dr.E.K. Satheesh, Kerala Calling, September,1998, Vol 18No.11
4. *A Study on the New Trends in Merchant Banking in India* (Abstract) by Dr.E.K. Satheesh, Finance India, XII, Vol 4, December 1998.
5. *Vipananam* (Malayalam) by Dr.E.K. Satheesh and Dr.K.K. Balachandran Nair, Planning Board-Government of Kerala, March 2000.
6. *Venture Capital and Entrepreneurship Development*, Dr.E.K. Satheesh, Man-age, December,1998, Vol 1, No 1
7. *Total Quality Management in Food Processing Industries*, **Man-age December, 2009.**
8. *Agro Processing and Total Quality Management*, **Man-age, Vol5 Issue1-2 January-December 2010**
9. *Community Participation and Entrepreneurship Development in Tourism: An Innovative approach* **Excel Books: ISBN 978-81-7446-945-8**
10. Satheesh.E. K TQM Dimension in Food Retailing with Special Reference to Calicut District-Kerala Globalisation and Consumerism: Issues and Challenges ISBN 978-81-8484-133-6 2011pp 332-345
11. Joobi V. P and Dr. Satheesh.E. K Responsible Tourism Initiative in Micro Tourism Spots-A case analysis of Kadalundi-Vallikkunnu Community Reserve Mirror ISSN 2249-8117 2012 Vol 2 pp100-107.

12. Joobi V. P and Dr. Satheesh.E. K Corporate Social Responsibility and Tourism: an overview of Indian Initiative Global Research Review ISSN 2250-2521 Vol.II
June 2012 Vol1pp83-91
13. Dr. Satheesh.E. K Customer Service in Banking-Issues, Challenges and Strategies Proceedings of National Seminar on Emerging Trends in Consumerism conducted on 20th and 21st December 2011 Dec 2011 pp16-18
14. Dr. Satheesh.E. K and Joobi.V. P Women's Empowerment and Responsible Tourism: A Case of Vythiri Grama Panchayath in Wynad District, Kerala Tourism Business Emerging Trends and Evolving Strategies: Himalaya Publishing House ISBN978-93-5097-372-1 2013pp 390-396
15. Dr.Satheesh.E.K. & Uma Consumption Pattern of the Inter-State Migrant Labourers in Malappuram District-A Critical Study Man-Age DCMS Journal of Management ISSN 2231-3060 Vol 7&8 Jan-Dec 2012& 20131-4pp 139-146
16. Dr.Satheesh.E.K. & Uma Financial Inclusion through Women's Co-Operative Societies in Kerala: A Case Study on Vanitha Sahakarana Sangam (LIM NO:M 789), Malappuram International Journal of Management and Development Studies (IJMDS) A Double-blind Peer Reviewed Journal ISSN: 2321-1423 No:6 December 2013 Vol1pp103-106
17. Dr.Satheesh.E.K. & Yasmin. C.K Retail industry in India-An Overview International Journal of Management and Development Studies (IJMDS) A Double-blind Peer Reviewed Journal ISSN: 2321-1423 No:6 December 2013 Vol 1pp 173-177
18. Dr.Satheesh.E.K. & Yasmin. C.K An Overview of Foreign Direct Investment in India Research Scholar- Peer Refereed Quarterly Inter Disciplinary Research Journal ISSN 2249-6696 No.IV-B December 2013 III 128-135
19. Dr. Satheesh.E. K & Mayadevi Thampatty.P.C Effectiveness of Women Savings Schemes of Commercial Banks-A Study with Special Reference to Calicut City Asian Journal of Multidimensional Research (AJMR) –A Double blind Referred& Reviewed International Journal ISSN (online): 2278-4853 Issue 1 January 2014 vol3 pp46-60
20. Dr. Satheesh.E. K & Abdul Rasheed. Impact of Employee Stock Option Plans, Organizational Management, ISSN O975-699X Vol. XXXI. No.2 July-Sept 2015 PP 4-8
21. Mohandas.A & Satheesh.E.K. A Study on the Awareness Level of Borrowers of Education Loan, International Journal of Business and General Management (IJBGM) Vol6, Issue 3, April-May 2017 ISSN 2319-2267 PP 23-30 IF5.79.
22. Uma.K. & Dr.Satheesh.E.K. Health Insurance Scheme (AAWAZ) for Domestic Migrant Labourers in Kerala Opportunities and Challenges, International Journal of Research in Commerce, IT & Management Vol No:7 (2017) Issue No.09 September ISSN 2231-5756.
23. Satheesh.E. K & Vidya A, Testing of EMH: A study on semi strong Form Efficiency of Indian Stock Market, International Journal of Business and Management Invention (IJBMI) ISSN-23-19-8028, May 2018 No:7, Issue 5-IV

24. Joobi.VP & Satheesh. K, Responsible Tourism-A path way to women empowerment *Indian Journal of Applied Research*, March 2018, Vol:8 No:3 ICU:86.16
25. Vidya A& Dr. Satheesh. K, The impact of Demographic and Behavioral Factors on Investment Decision of Equity Investors in Kerala, *International Journal of Management Studies*, January 2019 Volume VI, Issue 1(7) ISSN 2249-0302, EISSN 2231-2528.
26. Joobi.V.P and Dr,Satheesh.E.K, Responsible Tourism- A way to women Empowerment, *Southern Economist* Vol 56, March 15, 2018 No:22 ISSN 0038-4046.
27. Satheesh.E.K and Shafna Moody's Rating and Government Reforms, *Studies in Indian Place Names* Vol 40 January 2020 ISSN No: 2394-3114

1. One day national conference on "Marketing Mantra for Modern World" held at Bharata Mata Institute of Management, Kochi on 13th March 2013. Presented Paper titled "International Marketing Strategies"
2. International Conference on Emerging Trends, Challenges & Opportunities in Global Business, Management, Tourism & Information Technology (IC-GBMTI), 2013 Dated September 28 and 29, 2013 at Goa (India) and presented paper titled "Effectiveness of Women Savings Schemes of Banks-A Study Based on Calicut City
3. Two-day national seminar on Shifting Paradigms in Business and Finance held on 3rd and 4th October 2013 at Baselius College, Kottayam and presented paper on Consumption pattern of Interstate migrant labourers" in Kerala-An evaluation.
4. UGC Sponsored national seminar on "Financial Literacy Towards Financial Inclusion" organized by Sri.Vysa NSS College, Vadakkancherry, Thrissur, Kerala and presented a paper titled "Women"s Co-operative societies and financial inclusion in Kerala-A case study on Vanitha Sahakarana Sankam, Malappuram on 10th and 11th October 2013
5. Key note address on Graduation Day at School of Management, Nehru College of Engineering and Research Centre, Pampady, Thiruvilwamala, Thrissur- 680 597 on September 5 2013.
6. National Seminar on e-Finance: The emerging trends, Issues and Prospects on 31st October 2013 organized by PG Department of Commerce and sponsored by DCE, Govt of Kerala held at Govt College, Kodancherry on 31st October 2013 and presented a paper titled "Emerging Trends in e-finance.
7. Two-day national seminar on "Perception on Changing Scenario in Indian Banking Industry" 3rd and 4th January 2014 and presented a topic "CASA Deposit" as Resource Person for the seminar on 4th January 2014 at AJK College of Arts & Science, Navakkarai, Coimbatore-105.
8. Resource Person for 18th Refresher Course in Commerce and Management Studies conducted by UGC-ASC, University of Calicut on 7th January 2014.
9. Presented before the expert committee at UGC Office New Delhi as part of Major Project Midterm review on 18th January 2014
10. Two-day UGC Sponsored national seminar on "The Green Umbrella-Green Business Opportunities" at Canara First Grade College, Mangalore and presented

- a topic as Resource person on “Green Competitiveness and Sustainable Development” on 24th January 2014 at Mangalore.
11. Resource Person for Refresher Course in Commerce and Management Studies conducted by UGC-ASC, University of Calicut from 17-06-2014.
 12. Keynote address at the farewell functions of final year students of Farook Institute of Management Studies, on 23rd June 2014.
 13. Resource Person for Refresher Course in Commerce and Management Studies organized by UGC-ASC, Kannur University on 18th July 2014 and engaged two sessions on E-Finance
 14. Inauguration and Keynote address of Induction Programme held at Chathamkulam Institute of Management Studies, Kanjikode Palakkad on 20th August 2014.
 15. National Seminar on Global Competitiveness of Indian Industries conducted by Department of Commerce and Management Studies, University of Calicut on 30th and 31st May 2005.
 16. Programme on Adolescent Care by Indian Academy of Pediatrics, Calicut Branch on 16th October 2005.
 17. Training Programme for Government Officers namely “Smart Office” conducted by the Akshaya Project Malappuram for 40 Hours, March 24 2008.
 18. UGC Sponsored National Seminar on „Identity Crisis in the Co-Operative Sector“ Organised by the Department of Commerce, Unity Women’s College, Manjeri on 26th and 27th November 2008.
 19. Faculty Development Programme (FDP) Foundations on Banking conducted by ICICI from 7th April 2009 to 10th April 2009 at ICICI Towers Chennai.
 20. National Level- „Merchant Banking and Financial Services“ UGC sponsored National Seminar on „Recent Trends in Merchant Banking and Financial Services“ at NSS College, Manjeri on 7th, 8th and 9th August 2007.
 21. National Level- Micro Enterprises in Malappuram District-Challenges and Prospects, PSMO College, Tirurangadi, 21st and 22nd October, 2009.
 22. National seminar on sustainable consumption, climate change and consumers-towards a better future, November 11-12, 2010 sponsored by Department of Consumer affairs Government of India at Indian Institute of Public Administration on November 11-12 2010 at New Delhi
 23. State Level- „Inclusive Banking and Micro Financing“ UGC Sponsored State Level Seminar on Banks and Rural Credit conducted by SN College, Chelannur, Calicut on 13th and 14th March 2007.
 24. „Customers“ Perceived Risks and Effect on adoption of the Digital Banking Services in the light of currency demonetization” Paper presented at national conference on “Demonetization and its impact” held at Indian Institute of Public Administration, New Delhi on 12th October 2017.
 25. „Impact of Demonetization on the stress level of selected bank employees” Paper presented at national conference on “Demonetization and its impact” held at Indian Institute of Public Administration, New Delhi on 12th October 2017.
 26. Convocation address at Monti International Institute of Management Studies, Puthanangadi, Angadipuram, Malappuram on 22nd September 2017.

27. Dr. Satheesh. E. K & Arathi Sivaraman, Customers Perceived risk and its effect on adoption of the digital banking services in the light of demonetisation, National Conference on Demonetisation and its Impact held on 12-10-17 at Indian Institute of Public Administration, New Delhi
28. Dr. Satheesh. E,K Impact of Demonetisation on the stress level of selected bank employees National Conference on Demonetisation and its Impact held on 12-10-17 at Indian Institute of Public Administration, New Delhi.
29. Dr. Satheesh.E. K, Workshop on Innovative software initiatives in social science research, National Workshop at Govt Victoria College, Palakkad held on 12-15 Sept 2018.
30. Dr. Satheesh.E. K Golden Jubilee Staff Development Programme, University of Calicut: April 2017 to March 2018.
31. Dr. Satheesh.E. K, Resource person to Refresher Course in Commerce-HRDC University of Calicut on 4-8-2018.
32. Dr. Satheesh.E. K, Resource person to Refresher Course in Commerce-HRDC of University of Calicut on 7-8-2018.
33. Dr. Satheesh.E. K, Resource person to Refresher Course in Commerce, UGC-HRDC of University of Kerala on 2-8-2018.
34. Dr. Satheesh.E. K, Resource Person to retired Revenue offices“ Kootayma, Hotel Lee Kaanchees, Kohinoor on 9-9-2017.
35. Dr. Satheesh.E. K, Resource Person National Seminar on “Financial Services-Promises and Challenges in the Changing Indian Scenario”, Thunchan Memorial Govt College, Tirur on 9th and 10th November 2017.
36. Dr. Satheesh.E. K, Resource Person UGC Sponsored one day national seminar on “Inclusive Banking & Women Empowerment in Rural Areas”, Cauvery College, Virajpet, S. Kodagu on 22nd January 2016.
37. Dr. Satheesh.E. K, Discussion meet on National IPR Policy & National Workshop on “Intellectual Property Rights and its Enforcement”, Organised by KSCSTE& Patent Facilitating Centre and TIFAC held at Kanakakunnu Palace, Thiruvananthapuram on 14th and 15th July 2016
38. Dr. Satheesh.E. K, National Workshop on Emerging Trends in Information Technology in University Management organised by Association of Indian Universities, New Delhi & University of Calicut, Kerala. Hosted by University of Calicut on December 14-16,2016.
39. Dr. Satheesh.E. K, Resource person to Refresher Course in Commerce-HRDC of University of Calicut on 25-5-2016.
40. Dr.E.K. Satheesh, Resource Person in State level seminar on empowerment of Co-op sector through Co-op principles, Organised by DCMS & Pensioners” Welfare Co-op Society held on 23rd January 2016.
41. Dr. Satheesh.E. K, ASC-KUFOS workshop on Syllabus Modernisation of MBA Programmes in Kerala jointly organised by Admission Supervisory Committee for Professional Colleges in Kerala and Kerala University of Fisheries and Ocean Studies, held at KUFOS, Panangad, Kochi on 10-11 November 2016.
42. Dr. Satheesh.E. K, Resource Person in National Conference on Digital Financial Service for Sustainable Development, Organised by Research Department of

- Commerce, St. Thomas College (Autonomous) Thrissur in association with ICAI, Thrissur on 8-9 February 2017
43. Dr. Satheesh.E. K, Resource Person in the Graduation Ceremony of Monti International Institute of Management Studies. Organised by Monti International Institute of Management Studies, Malappuram held on 19-09-2017.
 44. Dr. Satheesh.E. K, Resource person to Refresher Course in Commerce, UGC-HRDC of University of Calicut on 18-5-2017.
 45. Dr. Satheesh.E. K, Chaired a technical session in the three-day national conference on “Financial Innovations in India in the Digitalized Reorganized by DCMS of University of Calicut on 13-15 March 2018
 46. Dr. Satheesh.E. K, Presented paper on “Customers Adoption of the digital banking services in the light of Demonetization” in the three-day national conference on “Financial Innovations in India in the Digitalized Era” Organised by DCMS of University of Calicut on 13-15 March 2018
 47. Dr. Satheesh.E. K, Resource Person in the one-day national level conference on “Impact of GST on Retail business” Organised by PARK’S College (Autonomous) Tirupur on 7th March 2018 at PARK’S college, Tirupur.
 48. Dr. Satheesh.E. K, Presented paper on the topic “Moody’s Rating and Government Reforms” in a national seminar on “Digital India: Opportunities and Challenges by DMS, Kannur University on 22nd March 2018., Organised by Department of Management Studies, Kannur University, Palayad Centre, Thalassery
 49. Dr. Satheesh.E. K, Resource Person in the regional workshop on “BBA Syllabus Revision” organised by University of Calicut in association with the DCMS, RSM SNDP Yogam College, Koyilandy, RSM SNDP Yogam college, Koyilandy on 8th February 2018
 50. Dr. Satheesh.E. K, Resource Person national level conference on current strategies and Innovative practices of commerce organised by AVS college of Arts and Science on 28th February 2018 Presented paper on Corporate Governance held at AVS College of Arts and Science, Ramalingapuram, Attur Road, Salem.
 51. Key note Address on Empowering Educators-Teachers’s Meet-Sangachathwam organized by Institute of Company Secretaries of India on 7th September 2019 held at Pearl Regency, Thrissur.
 52. Workshop on Innovations and Good Practices in Institutional Governance of Higher Education organized by Department of Educational Administration, National Institute of Educational Planning and Administration held during 19-21, 2019 at NIEPA, New Delhi.
 53. Resource Person in the UGC sponsored Refresher Course in e-content development and online pedagogy in Social Science Teaching conducted by HRDC from 14-10-2019 to 26-10-2019 at University of Calicut on 18th October 2019.
 54. Rashad. PP & Dr. E.K. Satheesh presented the research paper title “Corporate Governance and Hedging Premium : A Review and Comparison of Different Literature” at International Conference hosted by Finance India Finance India International Research Conference Nov 2020

Ph.D	M.Phil
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1. **Minor Project:** A Study on Total Quality Management in Food Processing Industries in Small Scale Sector with special reference to Malappuram District, University Grants Commission (UGC)
2. **Other Projects Completed :** Project from Ministry of Youth Affairs and Sports, Government of India for AIDS awareness-University Talk Aids (UTA) Phase II (Stage II)
3. **Major Project:** Impact of globalization on women working in unorganized sector in Kerala sponsored by University Grants Commission (UGC)
 1. All India Management Schools, Fifth Annual Conference, Management Renovation, August,25-27,1993 held at Thiruvananthapuram
 2. Strategic Challenges of Corporate India, Department of Commerce and Management Studies, University of Calicut, 27th and 28th May 1998.
 3. Workshop on “Restructuring B. Com Syllabi” Board of Studies in Commerce, University of Calicut,9th and 10th December 1999
 4. Millennium Thoughts, Department of Commerce, Farook College, 5th &6th February 2000.
 5. Workshop on Development Research Aptitude among College Teachers, NSS Colleges“ Central Committee on 19th July,2003 at NSS Hindu College, Changanacherry, Kerala.
 6. Orientation Course on Research for National Resurgence sponsored by NAAC, CUSAT, ICHR, MG &Calicut Universities on August 21-23, 2003 at Aluva
 7. Orientation Training Course for the Programme Officers of the National Service Scheme organized by Training and Orientation Centre, Kerala at Rajnagar College of Social Sciences at Kalamassery from 16-25th September 2003.
 8. Training Programme on UTA Phase II (Stage II) organized by Government of India Ministry of Youth Affairs and Sports from June 22to 25, 2004 held at Holiday home, Kumily.
 9. NAAC Decennial Lecture Series held at Farook College, Kozhikode on 4th September 2004.
 10. Refresher Course for Programme Officers of National Service Scheme organized by Training and Orientation Centre, Kerala at Rajagiri College of Social Sciences at Kalamassery from 15-19th November 2004.
 11. Co-ordinator in the two day national workshop on „Review of Literature: Sources and Strategies“ organized by the Department of Commerce and Management Studies, University of Calicut on 29-30 April 2019
 12. Convener in the one day international conference on „Islamic Banking in Indian Scenario“ organized by the DCMS in association with Chair for Islamic Studies and Research, UoC and IIEFR on May 2,2019.

13. Workshop co-ordinator in the four days national workshop on “ Data analysis for social science research-using R software” organized by School of Business Studies, DCMS University of Calicut on 24th to 27th June 2019.
14. Co-ordinator National Workshop on Questionnaire Designing-Basics and Relevant Tests held at Department of Commerce and Management Studies, University of Calicut held on 25-26 July 2019.
15. Workshop co-ordinator in the three days national workshop on “ Data analysis for social science research-using SPSS” organized by School of Business Studies, DCMS University of Calicut on 5th to 7th August 2019.
16. Conference Chairman on Changing Dynamics of Business Management organized by School of Business Studies, DCMS, University of Calicut on 25th and 26th September 2019.

AIR Presentation : Marketing Strategies of Small-Scale Industries.

Curriculum Design : Project proposal to Kerala State Higher Education Council for designing courses titled „Quality Management“, Designed curriculum and syllabi of M. Com, MBA and M.Phil. programme of University and MBA programme for Admission Supervisory Committee, Govt of Kerala. Designed curriculum and syllabi of M. Com programme for autonomous colleges in Kerala. Designed curriculum and syllabi of M. Com programme of Central University of Kerala.

Foreign Country visited: United Kingdom and United Arab Emirates.

Digital/Online Classes: Conducted countrywide classroom programme EMMRC, University of Calicut

Declaration: - I, Satheesh.E. K, do hereby declare that the information provided above is true and correct to best of my knowledge and belief.

Satheesh.E. K
