

**UNIVERSITY OF CALICUT
(IQAC)**

**INFORMATION FOR
ACADEMIC AND ADMINISTRATIVE AUDIT OF THE DEPARTMENT
Year: 2019-20
(Provide information for last three years from 2016-17 to 2019-20)**

1. **Name of the Department: Department of Women's Studies**
2. **Year of establishment: 2005**
3. **Courses offered: PG, M. Phil., Ph.D., Others**

Year	PG	M.Phil	Ph.D.	Others
2016-17	Women's Studies	Women's Studies	No admission	NIL
2017-18	Women's Studies	Women's Studies	No admission	NIL
2018-19	Women's Studies	Women's Studies	Women's Studies	NIL
2019-20	Women's Studies	Women's Studies	No admission	NIL

4. **Courses introduced during last 4 years: Nil**
5. **Does the department have Academic flexibility? If yes since when? Yes, from the beginning of CCSS program onwards**
6. **Interdisciplinary programs offered and departments involved: Department used to conduct seminars and extension lectures in collaboration with other teaching department of the Calicut University campus. Departments involved are Department of Political Science and Department of Philosophy.**
7. **Courses conducted in collaboration with other universities and Institutions: Nil**
8. **Details of programmes discontinued, if any, with reasons: Nil**
9. **Examination System: Annual/ Semester/Choice Based Credit System/ Credit and Grading system/ any other system, specify: CCSS system**
10. **Participation of the department in the curriculum development for courses offered by the Departments. Nil**
11. **Does the department have different syllabus than the one used by university for PG courses? No**
12. **Number of teaching posts sanctioned, filled and vacant.**

Designation	Sanctioned	Filled	Filled under CAS
Professor	1	0	0
Associate Professor	1	0	0
Assistant Professor	2	0	0
Total	4	0	0

13. Faculty profile with name, qualification, designation, experience, nature of appointment (confirmed/ probation/temporary):

a) Appointed on Government Sanctioned Post.

Name	Designation	Qualifications	Teaching/Research Experience	Nature of appointment
Dr. Moly Kuruvilla	Professor	M.Sc. (Zoology), M.Ed(Education), M.Phil.(Women's Studies) & Ph.D. (Interdisciplinary)	31 years	University direct appointment
Ms. Mini Sukumar	Assistant Professor (Stage II)	M.A. Women's Studies & Diploma in Journalism	15 years	University direct appointment
Ms. Layana Aanand	Assistant Professor & Head	M. A Women's Studies, B.Ed Natural Science	9 and half years	University direct appointment

b) Appointed from University Fund (Ad-hoc/Guest/contract Faculty).

Name	Designation	Qualifications	Teaching/Research Experience	Nature of appointment
Dr Dayaana K	Assistant Professor on	M.A Women's Studies, LLB,	4 years	On contract for a period of one year

	contract	LLM, Ph.D Women's Studies		
Ms Hameeda CK	Assistant Professor on contract	MA History, MA Women's Studies, M.Phil Gender Studies, PG Diploma in Human Rights	1 year	On contract for a period of one year

14. List of Visiting Fellows/Teachers, Adjunct and Emeritus Professors, (for last 4 years): Nil

15. Percentage of classes taken by temporary/visiting faculty (programme- wise information): Nil

16. Programme-wise Student Teacher Ratio: (Average of 4 Years)

MA - 1: 12

M.Phi - 1: 3

Ph.D - 1: 8

17. Number of academic support staff (technical) and administrative staff sanctioned, filled and vacant:

Sr. No.	Posts	Sanctioned posts	Filled	Actual
1	Laboratory Assistant	0	0	0
2	Clerk (office)	1	1	1
3	Laboratory Attendant	0	0	0
4	Peon	1	1	1
5	Other (Professional Assistant)	1	1	1

18. Thrust areas of research as identified by the department: Women's Studies

19. Information about research grants, projects completed and ongoing during the period of last 4 years

a) From National funding agencies (like UGC, CSIR, DST, DBTetc):

Sr. No.	Name of the Principle Investigator (C0-investigator)	Title of the Project	Funding Agency, Duration & date of sanction	Amount (in Lakh)	Remarks if any
1.	Dr Moly Kuruvilla	Safety Quotient for Adolescents in High Schools of Malappuram	University Grants Commission	Rs. 5,10,000/-	
2.	Ms. Mini Sukumar	Engendering Development Plans: Action Research Project at Olavanna Grama Panchayat	University Grants Commission	Rs. 2 lakhs/-	

b) From International funding agencies: Nil

Sr. No.	Name of the Principle Investigator (C0-investigator)	Title of the Project	Funding Agency, Duration & date of sanction	Amount (in Lacs)	Remarks if any
	Nil				

20. Funds received at Departmental level through DST-FIST; CSIR, UGC-SAP/CAS, DAE, DBT, BRNS, ICSSR, AICTE, etc

Scheme and Funding Agency	Non- Recurring	Recurring	Project Fellow	Total
Nil				

21. Research facilities available in the department and recognition received, if any?

Library facility containing 1695 books

22. Special research laboratories sponsored by / created by industry or corporate bodies.: Nil

23. Publications:

Sr. No.	Papers published in peer reviewed journals	Monographs, Books, Chapters in books	Citations	h-index	Impact factor range/Average Impact factor
1	8	5			5

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24. Details of patents filed & granted and income generated: Nil

25. Consultancy services provided, name of the teacher/s and income generated: Nil

Sr. No.	Year	Name of the teacher	Nature of consultancy	Funds generated (In Lakh)

26. Details of teachers invited as resource persons for Refresher courses, Orientation courses, Seminars, Workshops, Conferences at national and international levels.

- Dr. Moly Kuruvilla, Professor, Dept. of Women's Studies
- Ms Mini Sukumar, Assistant Professor, Dept. of Women's Studies
- Ms Layana Aanand, Assistant Professor, Dept. of Women's Studies

27. Details of teachers participated in Refresher courses, Orientation courses, Seminars, Workshops, Conferences at national and international levels.(participant, presented paper, chaired the session)

- Dr Moly Kuruvilla, Professor, Dept. of Women's Studies attended two weeks Online Hands on Training Program on LMS-Moodle organized by the Dept of Computer Science & IQAC, University of Calicut on 25.05.2020 to 09.06.2020.
- Dr Moly Kuruvilla, Professor, Dept. of Women's Studies attended Short run Course on "E-Content Development" organized MHRD Teaching Learning Centre, University of Calicut from 24th to 30th May 2019.
- Ms Mini Sukumar, Assistant Professor, Dept. of Women's Studies, attended Refresher Course on "Research Methodology in Social Science" at University of Hyderabad from 1st to 21st June 2018.
- Ms Layana Aanand, Assistant Professor, Dept. of Women's Studies, attended Refresher Course on "Theory in Research Writing" organized by Kerala State Higher Education Council(KSHEC) at Faculty Training Centre of KSHEC, Thiruvananthapuram from 6th to 10th February 2019.
- Ms Layana Aanand, Assistant Professor, Dept. of Women's Studies, attended Refresher Course on "Gender Studies" at UGC HRDC, University of Calicut from 26th September 2018 to 16th October 2018.

28. Participation of teachers in various academic activities as members of committees at University level, State level, National level, International level bodies. (give details)

Dr. Moly Kuruvilla, Professor, Dept. of Women's Studies

- Advisory Member, Asian African Association for Women, Gender, and Sexuality since 2019. (<https://aaawgs.tiikm.com/executive-committee/>)
- Served as Core Committee Member and National Resource Person of the UGC National Consultative Committee for Capacity Building of Women Managers in Higher Education.
- Served as the Regional & Sub Regional Coordinator of the UGC National Consultative Committee for Capacity Building of Women Managers in Higher Education for 8 years from 2008 to 2016.
- Served as Chairperson, Internal Complaints Committee, University of Calicut for 3 years and as member for another 5 years
- Served as Member, Internal Complaints Committee, Thunchatthezhuthachen Malayalam University, Tirur for four years
- Served as Chairperson, BOS in Women's Studies, University of Calicut for 10 years
- Served as Member, Board of Studies in Women's Studies, Bharathidasan University, Tiruchirappalli for six years

- Served as Member, BOS in Gender Studies, RGNIYD, Sriperumbudur, Chennai for 4 years
- Serving as Member, Expert Committee, Mangalore University
- Serving as Member, Advisory Committee & Board of Studies in Women's Studies, Gandhigram Rural Institute, Dindigul
- Served as Member, Academic Council, University of Calicut for 11 years
- Serving as Member, Executive Committee, RAWS
- Life Member, IAWS
- Serving as Life Member, All India Association for Educational Research: Women Education Network
- Serving as Member, Editorial Board, Indian Journal of Women's Studies
- Served as Member of the PhD Evaluation Committee of Department of Communication Psychology, Aalborg University, Denmark in 2013
- Served as Member of the PhD Evaluation Committee of Department of Gender Studies, Aalborg University, Denmark in 2014.
- Serving as Member of the M Phil/PhD Evaluation Committees of Hyderabad & Pondicherry Central Universities, Tirupathi, Alagappa, Bharathiar and Bharathidasan Universities, Kerala and M G Universities for the last 13 years.
- Serving as Question Paper setter of MA/MPhil and PhD Examinations of Tirupathi, Alagappa, Bharathiar and Bharathidasan Universities for the last 10 years.

Ms. Mini Sukumar, Asst. Professor, Dept. of Women's Studies

- Chairperson of the BOS in Women's Studies, University of Calicut from 2020
- Revised the PG Syllabus in 2015 and 2020
- National General Secretary, Indian Association for Women's Studies (IAWS), 2020.
- Academic Committee member of Sthree Sahithya Padana Kendram, Thunchath Ezhuthachan Malayalam University, Tirur
- Director, Centre for Gender Justice, Dept. of Women's Studies, University of Calicut, 2020 onwards
- Member of Jury team for the social reality show, 'Ini Njangal Parayaam (Let's Speak now)' of Kudumbasree Women Self Help Groups Network, produced by Doordarshan Kendra, Trivandrum
- Governing body member of Gender Park-Kerala, Department of Social Justice, Govt of Kerala
- National General Secretary, Indian Association for Women's Studies, 2021 – 2024
- Member of District Gender Resource Group, Malappuram District Panchayath, 2016 Onwards

- Member of Governing body, Gender Park-Kerala, Department of Social Justice, Govt. of Kerala, 2013 Onwards
- Resource Person – Gender, Kerala Institute of Local Administration, Thrissur
- Member of Advisory Board, Sakhi Women’s Resource Centre, Thiruvananthapuram

Ms Layana Aanand, Asst. Professor & Head, Dept. of Women’s Studies

- Member of Faculty of Humanities, University of Calicut
- Member of BOS in Women’s Studies, University of Calicut
- Resource Person – Gender, Kerala Institute of Local Administration, Thrissur

29. Details of teachers appointed/nominated on Editorial Boards at university, state, national and international levels.

Dr Moly Kuruvilla, Professor, Dept. of Women’s Studies is nominated as member of the Editorial Board, Indian Journal of Women’s Studies published by Alagappa University, Karaikudi, Tamil Nadu.

30. Awards / Prizes and recognitions received by teachers at university, state, national and international level:

Dr Moly Kuruvilla is the Advisor to the International Organisation, ‘Asian- African Association for Women, Gender and Sexuality’ (AAWGS).

31. Awards and Prizes received by students at university, state, national and international level:

NIL

32. Details of Seminars/ Conferences/Workshops organized at university, state, national and international level and the source of funding with details:

Name of Conference/ Seminars / Workshops	Funding agency	No. of Participants	University/State/National/ International	Dates
International Webinar Series as part of International Women’s Day Celebrations 2021 (3 sessions). Best Women Development Cell Award 2021 was awarded to Vimala College, Thrissur (1st Prize) and	University of Calicut	150	International	5 th , 8 th & 12 th March 2021

MES College, Ponnani (2nd Prize) to WDC of affiliated colleges of University of Calicut.				
International Conference on Gender Mainstreaming: Global Perspectives in Collaboration with BTTC, Mumbai & Faculty of Humanities, University of Johannesburg, Asian-African Association for Women, Gender and Sexuality and Association for the Schools of Social Work in Africa.	Nil	250	International	2 nd & 3 rd February 2021
“Research Methodology Classes” for students of the Department (11 sessions)	UGC	50	National	27th January to 15th February 2021
Special Lecture Programme on “Gender & Sovereignty” by Prof. A.K. Ramakrishnan, Professor, Centre for West Asian Studies, JNU Delhi	University of Calicut	100	National	11 th December 2020
Coordinated a theme on “Criminology: Issues related to Women & Children” in the 2 nd Police Science Congress in	University of Calicut	150	National	22 nd & 23 rd October 2020

Collaboration with Kerala Police Academy				
One Month International Webinar Series on “Covid 19 & its Impact on Women” in Collaboration with Indian Association for Women’s Studies (IAWS) (15 sessions)	University of Calicut	500	International	15 th September to 15 th October 2020
National Webinar on “Economics of Gender & Gender of Economics” in collaboration with Department of Economics, Sacred Heart College, Chalakkudy, Kerala	Nil	100	National	8 th September 2020
Department of Women’s Studies, University of Calicut in collaboration with SNM Training College Moothakunnam and UGC organised Webinar on Gender Bias, Gender Equality & Women’s Rights	Nil	120	National	17 th August 2020

Talk by Prof. Nissar Ahammed on “Citizenship, Body & Nation” in collaboration with Dept of Philosophy & Dept of Political Science, University of Calicut		100	State	20 th February 2020
Matrilineal Jews or Slave Decendants? Halakhic Laws and Trade Alliances in Medieval Malabar ‘ by Dr. Ophiera Gamilel, Professor, Theology & Religious Studies, University of Glasgow	UGC	100	International	10 th December 2019
One Day Seminar on ‘Keralathinte Linganeethi Rashtreeyam Enthakanam?’ as part of International Women’s Day Celebrations 2019	UGC	100	State	7 th March 2019
Intersectional Approaches to addressing Gender, Religion, Culture: South India Focus	UGC, KILA, IAWS	250	National	30 th and 31 st January 2019
National Seminar on Gender & SRH Rights from 5 th -	UGC	100	National	5 th to 7 th December 2018

7 th December 2019				
Discussion on Gender Justice: Challenges to Constitutionalism. Panel-Adv. P.M Athira, Dr. Abhilash Gopinath, Dr. T.V Madhu, Dr. N Sebastian, Dr. M.B Manoj	UGC	120	State	26 th November 2018
Special Lecture Programme on Gender in Media and Sexuality Studies by Dr. Muraleedharan Tharayil	UGC	100	State	3 rd August 2018
Screening of Documentary “Thozhil Kendrathileku” & Interaction with Director Mr. M.G Sasi	Nil	60	State	26 th July 2018
One Day Workshop for WDC Coordinators		79	State	14 th March 2018
National Seminar on Revisiting the Kerala Model: A Gender Perspective.	UGC	100	National	27 th & 28 th February 2018
Interaction with Alcira Forvo Pena, Professor, Dept. Of Social Science in Cony-City University of Newyork.	Nil	60	International	5 th February 2018
Public Talk on ‘India for Diversity’ by Dr. Suraj Yengde, Fellow with W.E.B. Du Bois		60	International	5 th Januray 2018

Institute at Hutchins Center, Harvard University				
One Day Seminar on Women and Cancer organized by Dept of Women's Studies at Tagore Nikethan, University of Calicut.	UGC	100	University	24 th March 2017
Workshop for Women Development Cell Coordinators	UGC	103	State	9 th March 2017
Interactive Session with Professor Mary E John, Professor, Centre for Women Development Studies, New Delhi on 'Researching Gender'		41	National	2 nd March 2017
Public Talk on Changing Feminist Landscapes in India: Issues of Violence, sexuality and Beyond by Professor Mary E John.		70	National	2 nd March 2017
International Women's Day Celebrations	University of Calicut	156	State	8 th March 2017
One Day National Seminar on Women's Legal Rights: New Dimensions	UGC	100	National	15 th February 2017
Career Guidance Seminar in collaboration with University Employment and Career Guidance Bureau .	Career Guidance Cell	60	University	4 th October 2016

33. Student profile programme-wise at PG

PG	Applications Received	No. of students Admitted	Seats Available	Male	Female	Total	Year
Women's Studies	371	25	25	0	25	25	2016
Women's Studies	384	22	24	0	22	22	2017
Women's Studies	629	17	24	1	16	17	2018
Women's Studies	116	23	24	9	14	23	2019
Women's Studies	424	23	24	3	20	23	2020

34. Year-wise results of students at PG:

PG	Year	Appeared	Passed	Pass %	Grade %			
					O	A	B	C
Women's Studies	2016	22	22	100	0	4.5	95.5	0
Women's Studies	2017	13	12	92.3	0	8.3	91.6	0
Women's Studies	2018	24	23	95.8	0	8.69	91.3	0
Women's Studies	2019	21	19	90.4	0	26	73	0
Women's Studies	2020	13	12	92.3	0	16	83	0

35. Information about M. Phil. programme:

Year	Applications	No. of	Male	Female	Total
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	Received	students admitted			
2016	8	2	0	0	0
2017	2	1	0	1	1
2018	5	2	0	2	2
2019	0	0	0	0	0
2020	14	3	0	3	3

36. Information about Ph. D programme :

Year	Applications Received	No. of students admitted	Male	Female	Total
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	8	2	0	2	2
2019	0	0	0	0	0
2020	9	3	0	3	0

37. Number of students awarded M.Phil., Ph.D ,Degree :

Year	M.Phil	Ph.D.	Male	Female	Total
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	2	1	0	3	3
2019	0	2	0	2	2
2020	1	0	0	0	1

38. Diversity of Students : (Year-wise)

Name of the Programme	% of students from the same university	% of students from other universities within the State	% of students from universities outside the State	% of students from other countries
UG	Nil	Nil	Nil	Nil
PG	90%	10%	0	0
M.Phil.	100%	100%	0	0

Ph. D.	100%	100%	0	0
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39. Number of students cleared Civil Services and Defense Services examinations, NET, SET, GATE and other competitive examinations? Give Category wise data.

Year	MPSC/UPSC	NET/ SET	GATE	Other Exams	Total
2016	0	0	0	0	0
2017	0	1	0	0	1
2018	0	2	0	0	2
2019	0	2	0	0	2
2020	0	2	0	0	2

40. Student progression/ placement record: Number/ percentage of students proceeded for higher studies Number/percentage of students placed:

Year	% proceeded for higher studies		% of students placed
	UG to PG	PG to Ph.D./ M.Phil	
2016			
2017	Nil	1	3
2018	Nil	7	5
2019	Nil	3	11
2020	Nil	0	18

41. Diversity of Faculty:

Teaching faculty	%
from the same university	60%
from other universities within the State	20%
from other States	20%
from outside the country	0

42. Number of faculty who were awarded M.Phil., Ph.D., D.Sc. / D.Lit.: NIL

43. Present details of departmental infrastructural & other facilities with regard to

- a) Central Library Books and Journals, etc, relevant to Department :
- b) Departmental Library (books, journals etc.) : 1695
- c) Computers and Internet facilities for staff : 3
- d) Total number of class rooms : 5

- e) Class rooms with ICT facility : 1
- f) Students' laboratory : 0
- g) Research laboratories : 0
- h) Seminar Hall : 1
- i) Smart class room : 3
- j) Any other facility LCDs,

44. List of post-doctoral students and Research Associates

a) Post-doctoral Students - Nil

Sr. No.	Name of the Faculty	Post-doctoral Students	Research Topic
1			
2			

b) Research Associates : Nil

Sr. No.	Name of the Faculty	Research Associates	Research Topic
1			
2			

45. Number of post graduate students getting financial assistance from the university/state / central government

E grantz- 29
 UGC- JRF- 3
 University Fellowship- 3
 CH Mohammedkoya Fellowship – 3
 Aspire- 2

46. Curricular Aspects:

a) Does the faculty take initiative in curriculum development process? Yes

The MA, MPhil and PhD syllabi were revised into OBE syllabi in 2021.

b) Is curriculum suitable to make students globally competitive in the subject? If yes, substantiate. The syllabus are periodically revised

c) Does the department offer program with sufficient no. of electives options: Yes

d) While framing curriculum, is feed-back taken from stakeholder's viz. Students/Alumni/Parents/Employers considered? Yes

e) What is the frequency of curriculum revision? (3/4/5 years or more) 4 years

f) Does the curriculum have emerging thrust areas, including interdisciplinary areas? (If yes, elaborate).

Women's Studies discipline being interdisciplinary, the entire syllabus is interdisciplinary

47. Teaching-Learning, Evaluation.

- 1) Number of teachers preparing & following Academic Teaching plan: 5
- 2) How many teachers use the following teaching methods:
 - a) Interactive lecture method using blackboard, Group discussions, Problem solving, Seminars: All teachers
 - b) Use ICT methods to support lectures: All teachers
- 3) Does the Department have Peer review processes? If yes, are the suggestions effectively used to improve the teaching quality? No
- 4) Does the department have any mechanism to ensure that entire syllabus is completed? No
- 5) Do you offer Bridge/Remedial courses? If yes, Give details: No
- 6) What is the method for conducting internal evaluation?

Four components such as Test paper, seminar presentation, field work/viva, attendance are used for conducting internal evaluation.

48. Teacher Performance:

- 1) Whether the performance of the teacher assessed by the students? If yes, are the feedback reports analysed and suggestions communicated to teachers? Feedback forms are given to students for teacher evaluation and reports are analysed by teacher themselves.
- 2) Number of teachers getting a) Very Good 5 b) Good _____ c) Average _____ remarks from students.
- 3) Whether suggestion boxes are kept in the department to get suggestions from students on infrastructural facilities available in the department? No
- 4) Are the suggestions received from students used for improvement of facilities? No
- 5) Do teachers submit Self-Appraisal Reports? Are these reports appraised by HOD and forwarded to the university with comments? Yes
- 6) What is the individual faculty wise h index? Nil

7) Give details of “beyond syllabus scholarly activities” of the department.

Department used to organize international, national, state level seminars, workshops, discussions, film screening, competitions for students regularly. Departmental students collective used to organize programmes. Every year department used to organize study tour for the students. Department is functioning as the Nodal Agency coordinating the activities of Women Development Cell (WDC) in all the affiliated colleges of University of Calicut.

Faculties are involved in scholarly national and international publications with contributions from MPhil and PhD scholars

49. List the distinguished alumni of the department (maximum 10)

- Ms. Layana Aanand: Assistant Professor, Dept of Women’s Studies, University of Calicut
- Dr. Niyathi R. Krishna: Assistant Professor, Dept of Gender Studies, RGNIYD, Chennai

- Ms. Vineetha M : Assistant Professor, Kerala Institute of Local Administration (KILA), Thrissur
- Ms. Priya E: State Gender Consultant in Kerala State Kudumbasree Mission, Thiruvananthapuram
- Ms. Reshma K : Fulbright Fellow Doing Ph.D at Sussex University
- Dr Dayana K : Assistant Professor (on contract), Dept of Women's Studies, University of Calicut
- Ms Sheethal T.S: SBI Youth for India Fellow at Odisha
- Ms Vishnumaya : Community Women Facilitator, Vadakara
- Ms Animol J: Librarian, Gender Park, Kozhikode
- Ms Anaswara K. : CDIT, Thiruvananthapuram

50. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.

Online “**Research Methodology Classes**” was organized for the research scholars and M.Phil & post graduate students of the Department (11 sessions) from 27th January to 15th February 2021.

51. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

The department takes feedback of each programme to ensure the effectiveness of the programmes.

52. Highlight the Special facilities (if, any) of the Department.

The Department of Women's Studies started functioning in University of Calicut from 2005. This is the only teaching department of Women's Studies in the entire state of Kerala.

53. Highlight the unique features of the department.

The Department of Women's Studies started functioning in University of Calicut from 2005. This is the only teaching department of Women's Studies in the entire state of Kerala.

54. State the Innovative practices adopted in the department.

- The DWS offers MA, MPhil and PhD programmes in Women's Studies.
- The DWS at University of Calicut is the only teaching department of Women's Studies in Kerala that takes up teaching, research and extension activities in Women's Studies/Gender Studies.
- The University has initiated the constitution and functioning of Women Development Cells in the Departments and all 392 affiliated colleges as forums to discuss gender issues and facilitate empowerment of girls.

55. Highlight the participation of students and faculty in extension activities.

As part of extension activities the Department is regularly involved with imparting awareness classes to all its target groups and bringing about attitudinal changes in the mind sets of people. The Department also acts as a nodal agency to coordinate the activities of Women Development Cells as a forum for self-empowerment of girls in all the 370 affiliated colleges of the University. The community services taken up by the Department is benefitting large masses of girls and women at different levels, especially belonging to the Malabar region. The UGC after performance appraisal

of the Centre, has promoted it to Phase II in 2008. The major focus of the Department at present is on research and publications.

Ten alumni of the Department served as resource persons in the UGC funded project on Safety Quotient for Adolescents in 100 High School/Higher Secondary Schools of Malappuram District.

Eight alumni of the Department served as resource persons for the 'Safety Quotient' classes conducted for students in the high schools and higher secondary schools of Balussery Block Panchayath, Kozhikode from 4th to 18th January 2018.

56. Detail five major Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

● **Strengths:** The Department is the only teaching department of Women's Studies in the entire state of Kerala.

● **Weaknesses: Lack of sufficient faculty positions**

Opportunities: Upgrading the research capability of the department towards making it a nodal centre for academic and grass root level interventions in the field of gender studies.

● **Challenges: Lack of sufficient Faculty positions and lack of sufficient funds for library**

57. Future plans of the department:

Long term plans- To act as a centre for studying the status of women and supporting the process of empowerment of women in Kerala; especially those in Malabar region.

Short term plans: Upgrading the research capability of the department towards making it a nodal centre for academic and grass root level interventions in the field of gender studies.

Declaration by the Head of the Department/Institution:

I am aware that the above information provided by the department will be validated by the AAA committee during the visit.

Head of Department

Date:

Format for preparing the faculty profile:

(Provide the information for last five years from 2016-17 to 2020-21)

1. Name of the faculty: Ms. Mini Sukumar
2. Name of the Department: Department of Women's Studies
3. Educational qualifications: MA Women's Studies, PG Diploma in Journalism
Pursuing PhD in Women's Studies at TISS Mumbai
4. Present position: Assistant Professor (Grade II)
5. Address for correspondence: Quarters No. C-23, Calicut University Campus 673 635
6. E-mail and contact number: minisukumars@gmail.com Phone: 9495629694
7. Specialization:
Gender and Development, Feminist Theory, Women's Movements
8. Total teaching experience: 15 Years
9. Courses taught:

PG Level (MA Women's Studies)

- Feminist Thought
 - History of Social Reform and Women's Movements in Kerala
 - Feminist Research Methodology
 - Gender, Religion and Culture
 - Indian Feminist Thought
 - Women's Writing, Publishing and New Media
10. Research experience: 15 years
 11. Major research projects completed:
 12. Minor research projects completed: Title of the project, Date of sanction and duration, Grant received, Funding agency. PI or Co-PI.

An action research project titled Engendering Development Plans: Innovative Field Intervention Through Action Research was conducted in Olavanna Grama panchayath under UGC XII Plan Assistance for Innovative Projects during 2016-17.
Grant Received : 2 Lakhs from UGC under GAD scheme
 13. Participation in conferences, symposia, seminars and workshops: International, national, state or university level, attended. Presented paper, chaired session. Resource person.

- Speaker in the roundtable on 'Modernizing Asia's Countryside' organised by the Harvard - Yenching Institute, Cambridge, Massachusetts, USA, April 2021
- Special Lecture on Women in Leadership organised by Women's Studies Research Centre, Maharaja Sayaji Rao University of Baroda, March 2021
- Keynote speaker on 'Gendered Leadership across the Spectrum' organised by Women's Studies Centre, Cochin University of Science and Technology, March 2021
- Talk on 'Violence Against Women: A Human Rights Perspective' organised by Department of Political Science, DB College Sasthamcotta, March 2021
- Panel chair in the session 'Need for Sustainable Entrepreneurship and Social Business Practices in Films and OTT Platforms' in the International Conference on Gender Equality (ICGE-II), organised by Gender Park-Kerala, Department of Social Justice, Government of Kerala, February 2021
- Panel Chair in the National Convention on Women's Studies Centres organised by Indian Association for Women's Studies, February 2021
- Talk on 'History of Women's Movements: An Overview', Dept. of Social Work, Sree Sankaracharya University of Sanskrit, December 2020
- Talk on 'Gender and social Sustainability' organised by MIMS College of Nursing, Malappuram, December 2020
- Talk on 'Gender and Geography' in the Geo talk series organised by Team Geography @ Kerala, August 2020
- Panel speaker in the session titled 'Confronting the Triple Trap in India: The Pandemic, Economic Downturn and Climate Crisis – Lessons from Kerala', in International workshop of South Forums –SSFS7 organised by Lingnan University and Global University for Sustainability, Hong Kong, July 2020

14. Innovative processes developed in teaching and learning.

Developed online courses for PG course in Women's Studies in the Moodle site for the following papers:

- History of Social Reform and Women's Movements in Kerala
- Feminist Research Methodology

15. Participation in curricular development:

- Chairperson of the BOS in Women's Studies, University of Calicut from 2020
- Revised the PG Syllabus in 2015 and 2020

- Academic Committee member of Sthree Sahithya Padana Kendram, Thunchath Ezhuthachan Malayalam University, Tirur
- Director, Centre for Gender Justice, Dept. of Women's Studies, University of Calicut, 2020 onwards

16. Participation in co-curricular and extra-curricular activities.

- Member of Jury team for the social reality show, 'Ini Njangal Parayaam (Let's Speak now)' of Kudumbasree Women Self Help Groups Network, produced by Doordarshan Kendra, Trivandrum
- Governing body member of Gender Park-Kerala, Department of Social Justice, Govt of Kerala
- National General Secretary, Indian Association for Women's Studies, 2021 – 2024
- Member of District Gender Resource Group, Malappuram District Panchayath, 2016 Onwards
- Member of Governing body, Gender Park-Kerala, Department of Social Justice, Govt. of Kerala, 2013 Onwards
- Resource Person – Gender, Kerala Institute of Local Administration, Thrissur
- Member of Advisory Board, Sakhi Women's Resource Centre, Thiruvananthapuram

17. Refresher and Orientation courses attended:

- Attended Refresher Course in Research Methodology at UGC-HRDC, University of Hyderabad from June 1-21, 2018
- Attended two weeks Online Hands on Training Program on LMS-Moodle organized by the Dept of Computer Science & IQAC, University of Calicut on 25.05.2020 to 09.06.2020.

18. Examination /Evaluation reforms initiated:

- Internal exams for PG program are conducted online and in at the Moodle Learning Platform.
- External examiner in PhD and M Phil adjudication for Jawaharlal Nehru University (JNU), New Delhi
- Question Paper setter of MA for Lady Doak College Madhurai, Tamilnadu.

19. Publication of research papers: in peer reviewed journals, non-peer reviewed journals, conference proceedings, impact factors, citations, h-index. Numbers in SCOPUS.

Books published: with ISBN No., Without ISBN No., Chapters in books. Patents Applied/Granted: National. International, commercialized:

Books Published

- 'Shift Focus : Women shaping the narrative in media and entertainment', a study on women working in film industry in South India by Women in Cinema Collective, Sakhi Women's Resource Centre and Supported by United States Consulate General in Chennai, 2020 <https://sakhikerala.org/working-papers/>
- 'Gender Responsive Local Governance', gender training manual for elected representatives and officials, co-authored with Aleyama Vijayan, Kerala Institute of Local Administration (KILA), December, 2018 <http://dspace.kila.ac.in/handle/123456789/473>
- Gender Audit of University of Calicut, 2016

Chapter in Books

- 'Jeevanam, Upajeevam, Athijeevanam : Keralathile Sthree Saktheekaram' (Life, Livelihoods & Survival : Women Empowerment in Kerala),(Malayalam) Malayala Manorama Year Book, January, 2016, ISSN 0970-9096
- Sthree saktheekaranam: Charithravum Sidhantavum, (Women Empowerment: History and Theory), Malayala Manorama Year Book, January, 2018, ISSN 0970-9096

20. Conferences, seminars, symposia and workshops organized as convener/coordinator:

- Coordinator - Golden Jubilee National Seminar on Revisiting The Kerala Model: A Gender Perspective, 2018 February 27 &28
- Coordinator – Southern Regional Conference on Intersectional Approaches to Addressing Gender, Religion, Culture : South India Focus, 30,31 January 2019 in collaboration with Indian Association for Women's Studies

Dr. DAYAANA K



Assistant Professor, Department of Women's Studies

Email Id: dayaanak@gmail.com, Mob: 9744532577

Educational Qualification

- LLB
- M. A. Women's Studies
- LLM
- UGC NET in Women's Studies
- PhD in Women's Studies

Taught Papers

Human Rights and Women, Rural Development and Micro Credit Management in India, Women and Law, Women, Media & Film Studies, Gender Health & Sexuality and Women and Education.

Teaching and Research Experience

- Worked as a Guest Lecturer in Centre for Women's Studies, University of Calicut in the academic year of 2011-12.
- Presently working as an Assistant Professor, Department of Women's Studies, University of Calicut from the academic year 2017 onwards on contract basis.

Various Positions held

- Vice President of Kerala State Students Federation of India.
- Senate Member of University of Calicut during the period of 2007-09.

Publications

- Published a paper titled "DVA-2005 and positive discrimination towards women" in book Gender and Empowerment Published by Department of Sociology, Mother Teresa Women's University, Kodaikanal ISBN 2016.
- Published a paper titled "Will-deeds and women" in ROOTS an International Journal of Multidisciplinary researches ISSN, Volume 3, 2016

- Published a paper titled “Hindu Property Rights and Gender Justice With respect to Marumakkathayam Law in Kerala” in SHANALAX an International Journal of Arts, Science and Humanities ISSN, Volume 5, 2017
- Published a paper titled “Human Rights and Gender Justice a Socio Legal Analysis with Respect to Property Rights Women” in an International Journal of Education and Humanities, Education and Development ISSN, Volume 5, 2016

Paper Presentations

- Presented a paper on the Topic of “DVA-2005 and positive discrimination towards women” in two Day National Seminar on Gender and Empowerment organized by SEE on 25th and 26th August 2014.
- Presented a paper on the Topic of “Impact of Substance on Community” in National conference on Effects of Substance Abuse on Society Organized by The Department of Social Work, Kodaikanal Christian College on September 9, 2016.
- Presented a paper on the Topic of “Hindu Property Rights and Gender Justice With respect to Marumakkathayam Law in Kerala” in National Seminar on Gender and Law a challenge to safe World order held on 20th and 21st September 2017 organized by Indian Sociological Society.
- Presented a paper on the Topic of “Human Rights and Gender Justice a Socio Legal Analysis with Respect to Property Rights of Women” in National Seminar on Human Rights Violations on Socially Excluded Groups in India: Issues Challenges and Remedies organized by Department of Sociology Periyar University, 9th and 10th February 2017.
- Presented a paper on the topic of “Gender and Health Issues Related to Waste Management” National seminar on “Strengthening Women on Environment towards Sustainable Lifestyle” organized by Department of Women’s Studies, Sree Patmavathy Mahila Visva Vidhyalayam Tirupati, on 28th and 29th December, 2018.
- Presented a paper on “Gender Justice And Property Rights In Mohammadan Law” in two day UGC National Seminar on ‘Gender Justice- Emerging Issues in India’ at the Department of Sociology, Manonmaniam Sundaranar University, Tirunelveli during February 07-08, 2019
- Presented a paper on “Women and Will deeds” in IAWS Conference, NLU, Dwarka, New Delhi from 28-31 January 2020.
- Handled a class as a Resource Person on the topic of Women and Law in a consciousness raising work shop organized by Kerala womens’s Commission at University of Calicut 19th March 2009.
- Chaired a session in two day UGC National Seminar on ‘Gender Justice- Emerging Issues in India’ at the Department of Sociology, Manonmaniam Sundaranar University, Tirunelveli during February 07-08, 2019
- Handled a class as Resource Person on the Topic of Women and Law in KILA

Other Activities

- Member of Gender park Programme- Gender Jurisprudence organized by Department Women and Child Development, Kerala Government.

Faculty Profile University of Calicut

1. Name of the Faculty:HAMEEDA C. K.
2. Name of the Department: Department of Women's Studies
3. Educational Qualification: Currently pursuing Ph. D from Centre for Women's Studies,JNU;M.Phil, Gender Studies Centre for Women Studies, University of Hyderabad; M. A, Women's Studies Mother Teresa Women's University; M.A, History, Department of History, University of Hyderabad; PG Diploma in HumanRights, University of Hyderabad; Audio Journalism, All India Radio, Calicut
4. Present Position: Assistant Professor
5. Address for correspondence: Hameeda C. K, C. K. House, Thangals Road, Calicut-673001
6. Email and Contact Number:hameedack@gmail.com,Phone:(91) 8129680165
7. Specialization: Women and Matriliny; Women, Peace and Conflict; and Women and coastal communities.
8. Total Teaching Experience: 3 Years
9. Courses Taught:
P. G. Level (M. A. Women's Studies/Gender Studies)
 - Introduction to Gender Studies
 - Gender Analysis
 - Gender Mainstreaming
 - Feminist Research Methodology
 - Introduction to Women's Studies
 - Women and Education
 - Women and Health
 - Indian Feminist Thought
 - Management Skills for Development Work
 - Professional Competency Course
 - Gender, religion and culture
10. RESEARCH EXPERIENCE: 13 Years
11. Major Project Completed:
12. Minor Project Completed:
 - Directorate of Minority Welfare, Government of Kerala. Title of the project: 'Uplifting

Minority Muslim: A Study on Three Fishing Villages in Kozhikode District".(2015-2016)

- University Grant Commission and Centre for Women's Studies, University of Hyderabad.
Title of the project: "Cyberspace and Women's Narratives on Islam" (2009-2010)
- Kerala Planning Board and Anweshi, Women's Counselling Centre, Kozhikode, Kerala.
Title of the project: "A Study on Disabled Girls" (2007-2008)

13. Participation in conferences, symposia, seminars and workshops: International, national, state or university level, attended. Presented paper, Resource person.

1. Paper Presentation

- Presented a paper on "Celibate Gods, Menstruating Women and Disrupting 'Activists' : Women's Entry into the Shabarimala Temple within the History of Adamant Women" A world in Revolution: Feminist Politics in Times of Social Uprising, Conference Organized by Department of Gender Studies, London School of Economics.
- Presented a paper on Contesting Moral Public and Immoral Women - An Exploration of the evolving idea of Constitutional Morality with Aparna Eswaran at XVI National Conference on Women's Studies Constitutional Principles in 21st Century India: Visions for Emancipation, held at National Law University Delhi from 28th to 31st January 2020
- Presented a paper at National Seminar on Fishing Community and Marginalisation: A study on three fishing Villages in Kozhikode District, organised by Department of Political Science, University of Calicut, in 20th February, 2019.
- Presented a paper at IAWS Southern Regional Conference on Celibate Gods, Menstruating Women and Disrupting activists A discourse in the public sphere of Kerala on the Issue of Sabarimala temple entry issue, jointly organised Indian Association for Women's Studies, KILA and Department of Women's Studies, University of Calicut, in 30th and 31st January 2019.
- Presented a paper on Celibate Gods, Menstruating Women and Disrupting activists A discourse in the public sphere of Kerala on the Issue of Sabarimala temple entry issue, at Tata Institute of Social Sciences, Mumbai on 25th January 2019.
- Presented a Paper at International Seminar on 'Development of Fishery Economy in Malabar: History, Practice and the Problem', organised by Department of Economics, Kerala University, in 7th and 9th January, 2018.
- Presented a paper at National Seminar on „Constitutional Governance in Globalised World Perspective“ on 4th December, 2018 at organised by Dr.

Ambedkar Centre for Institutional Law and parliamentary Affairs, School of legal thoughts, Mahatma Gandhi University, Kottayam.

- Presented a paper on Celibate Gods, Menstruating Women and Disrupting activists A discourse in the public sphere of Kerala on the Issue of Sabarimala temple entry issue at National Seminar on „The Movement of ‘Our’ Times: New Frameworks for Studying Women’s Movements“ 14th & 15th November, 2018 organised by Krantijyoti Savitribai Phule Women’s Studies Centre, Savitribai Phule University, Pune.
- Presented a paper on “Socio Economic Conditions and Possible Upliftment of Fishing Community in the Post Kerala Model” at National Seminar on Questions of Justice and Recognition: Sixty Years of Kerala Experience, Department of Political Science, Panampilly Memorial Government College, Chalakudy, in November 28-30, 2017.
- Presented a paper on “Ensuring Women’s Rights: A Study on SPARSAM” at Second International Conference on Deepening Democracy Through Participatory Local Governance, Local Governments And Rights-Based Development, 15-17 May 2015.
- Presented a paper on “Transnational Marriages in India: A Study of Arabikallyanam Among the Muslim Women in Kerala” at the XIII National Women’s Studies Conference on the theme Resisting Marginalizations, Challenging Hegemonies: Revisioning Gender Politics, IAWS and held at Mahatma Gandhi Antarashtriya Hindi Vishwavidyalaya, Wardha, 21-24 January, 2011.

2. Invited Lectures/Talk

- Delivered a Lecture on Gender and Politics for the Certificate course on Gender Sensitization organized by UGC Centre for Women’s Studies, Vimala College, February 18, 2021.
- Delivered a lectures on Gender and Development in Department of Local Development Studies, Thunchath Ezhuthachan Malayalam University, Tirur, Malappuram, Kerala, 19th and 29th September 2020.
- Delivered a talk on Celibate Gods, Menstruating Women and Disrupting activists A discourse in the public sphere of Kerala on the Issue of Sabarimala temple entry issue, in the Department of Department of Comparative Literature, Central University of Kerala on 7th March 2019.
- Delivered a lecture on Gender as a category of Political Analysis in the *Higher Secondary Teacher Transformation Programme* organised by the post Graduate and Research Department of Political Science, Maharajas College Ernakulam, Kerala on 23rd November 2018 in Association with the Directorate of Collegiate

Education and Director of Higher Secondary Education, Government of Kerala.

- Delivered a lecture on Gender and Development in Department of Local Development Studies, Thunchath Ezhuthachan Malayalam University, Tirur, Malappuram, Kerala, 8th Nov & 9th Nov 2018.
- Delivered a lecture on Ethnography in the National Workshop on Researching in Social Sciences – Know More the Humans, organized by Centre for Diaspora Studies, University of Kerala, 16th -20th January 2018.
- Delivered a lecture on Understanding Gender, Department of Economics, University of Kerala, 2015

3. Organized/Chaired Programs

- Labour Organising in Indian Entertainment Sector: Special Lecture by Dr. Darshana Sreedhar Mini, Assistant Professor, Department of Communication Arts, University of Wisconsin-Madison, Coordinated with Ms. Layana Anand (HoD) at Department of Women's Studies, University of Calicut on
- “Public Lecture on Farmers Question” by Vijoo Krishnan, Indian Peasant Leader, Organised by Inter University Centre for Alternative Economics, University of Kerala in Collaboration with the Kochi Collective on 6th January 2021.
- '**Gender & Sovereignty**' Special Lecture by Prof. A.K Ramakrishnan, Centre for West Asian Studies, JNU, Special Lecture Programme-organised with Layana Anand (HoD) at Department of Women's Studies, University of Calicut on 11/12/ 2020. <https://meet.google.com/imd-ijre-hqv>
- “ Why do I Make Films on Climate Change, Displacement and Gender by Priya Thuvassery, Independent documentary filmmaker and television producer, Organised by inter University Centre for Social Science Research and extension along with the Kochi Collective on 20th October 2020
- Chaired a session on “Women, Surveillance and Tyranny: Pandemization of the Digital” by Dr. Meena T. Pillai, Institute of English, University of Kerala, in One Month International Webinar Series on Covid-19 and It's Impact on Women, Organised by Department of Women's Studies, University of Calicut on 15th October 2020
- Chaired a session on “Everyday Caste, Patriarchy and Life of Dalit-Adivasi Women in Kerala ”, by Dr. Rekha Raj in One Month International Webinar Series on Covid-19 and It's Impact on Women, Organised by Department of Women's Studies, University of Calicut on 5th October
- Chaired a session on “Gendering Disability” by Prof. Anita Ghai, in One

Month International Webinar Series on Covid-19 and It's Impact on Women, Organised by Department of Women's Studies, University of Calicut on 26th September 2020

- Chaired a session on “Gender and Informal in the New Normal Situations” by Dr. Sonia George, Self Employed Women's Association, in One Month International Webinar Series on Covid-19 and It's Impact on Women, Organised by Department of Women's Studies, University of Calicut on 24th September 2020
- **“Women's studies at new crossroads”- Pre-conference Colloquium**, Coordinated with Swati Dyahadroy, Mini Sukumar, and Ridhima Sharma on 27th January 2020, at **XVI National Conference on Women's Studies**, National Law University, Delhi.
- “Matrilineal Jews or Slave Descendants? Halakhic Laws and Trade Alliances in Medieval Malabar” Special Lecture by Dr. Ophira Gamliel, University of Glasgow, Coordinated with Ms. Layana Anand (HoD) at Department of Women's Studies, University of Calicut on 10th December 2019.
- Chaired a session in the International Seminar on “Kudumbam, Swakarya Swathu, Bharanakoodam, Sthreevadathinte Keraleeya Anubhavan galar gorganised by Government Arts and Science College, Kozhikode from 13th to 15th November 2019.

ADMIST

14. Innovative processes developed in teaching and learning.

Developed online courses for PG course in Women's Studies in the Moodle site for the following papers:

- Gender, Religion and Culture
- Indian Feminist Thought
- Introduction to Women's Studies
- Management Skills for Development Work

15. Participation in curricular development:

16. Participation in co-curricular and extra-curricular activities

Organised a talk on “Researching the Comic Strip of Kerala Everyday: Bobanum Moliyum” by Dr. Aswathy Senan, along with Kochi Collective and Ways of Knowing Collective, Students of M. G. University & University of Kwazulu-Natal

Eleven Committee Member of Anweshi: Women's Counselling Centre (NGO), Kozhikode, Kerala.

Eleven Committee Member of Anweshi Women's Library, Kozhikode, Kerala.

Resource Person, Volunteering for Women's Empowerment, UNDP and Nehru Yuva Kendra Sangatan, Ernakulam and Vayanad.

Respondent of paper presented by Mini Sukumar on "Keralathile Feminist RashtreeyaPrasthanangaludeAarambam", Webinar Series on Cultural Studies in/of Keralam: Politics, Praxis, Methods organised by Centre for Cultural Studies, University of Kerala, July 25th 2021

Hostel Warden, Girls Hostel, *Rajiv Gandhi National Institute of Youth Development*, 2015-2016

17. Refresher and Orientation courses attended:

- Participated as Resource Person in the National Workshop on Translation of Malayalam Dalit Writings organised by the UGC SAP DRS II, Institute of English, University of Kerala, Thiruvananthapuram, 13-15 March 2017. (Presented and Translated the article MalayalaNovalinteSamooohikaShareeram by Vinod B.)
- Participated in the Refresher Course on Research Methodology conducted by UGC-Academic Staff College, University of Hyderabad, Hyderabad, May 28, 2010 to June 17, 2010. (Course successfully completed – written submission and oral presentation of book review, Learned use of SPSS statistical software)
- Participated in the Feminist Research Methodology Workshop jointly organised by Madras Institute of Development Studies and Indian Association for Women's Studies, held at the Madras Institute of Development Studies, Chennai, 23-26 February, 2010. (Presented a talk on prescribed readings)

18. Examination /Evaluation reforms initiated:

19. Publication of research papers: in peer reviewed journals, non-peer reviewed journals, conference proceedings, impact factors, citations, h-index. Numbers in SCOPUS.

Books published: with ISBN No., Without ISBN No., Chapters in books. Patents Applied/Granted: National. International, commercialized:

In English

1. Tamil Nadu Women Priests, Co-authored with Aparna Eswaran, EPW, 2021 (Forth Coming)

2. "Dalits and the Social body of Malayalam Literature" by Vinod B. Translated by Hameeda C. K., in *Malayalam Dalit Writings in English Translation* (ed.) Vishnu Narayanan, Mythri Books, Trivandrum 2020, ISBN 978-81-945374-7-2
2. "Celibate God's, Menstruating Women and Disrupting 'Activists': Discourses in the public sphere of Kerala on the Sabarimala temple entry issue", Co-authored with Aparna Eswaran, *Journal of South Indian History*, Vol. V issue 2, 2019
3. "Marriages and Cosmopolitanism in Kozhikode", *Cafe Dissensus*, (ISSN 2373- 177X), Issue 22, February 15, 2016.
4. "Recasting Indian History: Ranajit Guha and Subaltern Historiography", *Journal of Literature and Aesthetics*(ISSN2278-523X) Vol.15 No. 1&2, Jan-Dec 2015. 2
5. "The Waste Picking Community: Some Issues and Concerns", Co-authored with Aparna Eswaran, *Economic and Political Weekly*, ISSN (Online) - 2349-8846 Vol. XLVIII, No 22, June 01, 2013

In Malayalam

1. K. Sharadmoni: *Kerala KeezhalaPadanathinteAdhyaPadhika, Sangaditha, ISSN 23199741, Volum 18/ Issue16, June, 2021, <https://www.sanghaditha.com/saradamani-keralathile-sthree/>*
2. *UrukkuVanithakaUndayathengine?*, Co-authored with Aparna Eswaran, *Sangaditha, ISSN 23199741, Volum18/ Issue16, June, 2021, p.5<https://www.sanghaditha.com/urukku-vanithagal/?fbclid=IwAR1ak0D5XOU7AzkAHofWIO-suobJtg1J4RadPRb3teuOvQW4e-kc-A13rbg>*
3. *TherenjeduppuRashtreeyathileSthreekal, Vijayangal (Women in Electoral Politics, Success), MadhyamamAzhchapathip, Vol. 24, Issue 1211, p.32.2021*
4. "SangarshaMekhalakalileSthreekal: Jeevitham, Athijeevanam, Pradhirodham" (*Women in Conflict Zones: Life, Survival and Resistance*), *Sangaditha, Guest edited by Hameeda C. K., ISSN 23199741, Volum 21/ Issue3, January 1, 2021, <https://www.sanghaditha.com/sangarsha-megalakalile-2/>*
5. "MaradileSthreekalumVargeeyaKalapangalum" (*Communal Violence and Women in Marad*), *Sangaditha, Guest edited by Hameeda C. K., ISSN 23199741, Volum 21/ Issue3, January 1, 2021, <https://www.sanghaditha.com/maradile-sthreekalum/>*
6. "MalsyathozhilikalaludeArikuvalkaranamCharithrathilode" (*History of Marginalisation of Fishermen*), in *KadalineVelluvilichuMunnerunnark Kara Nalkunnathu: KadalalarudeJeevanavumadijeevanavum*, Kerala Bhasha Institute,

Forthcoming

7. “MuthalalithaThalparyangalumAthijeevanaSamarangalum” Co-authores with SiddikRabiyath in KadalineVelluvilichuMunnerunnavark Kara Nalkunnathu: KadalalarudeJeevanavumadijeevanavum, Kerala Bhasha Institute, Forthcoming
8. “Sthree, Swatham, Peradayalam :RahanaFathimmayudeSandharbham”, Sangaditha, Vol. 17, Issue 6., ISSN 23199741, September 2019
9. “KavivalkkarikkunnaUnnathaVidhyabhyasam: Oru JNU Anubhavam”, *DoolNews*, July 19th 2018 <https://www.doolnews.com/saffronisation-of-jnu-hameeda-ck-writes258.html>
10. “VikasanathinuPinnilAdrushyarakapedunnaDaridrar”, *Bodhicommmons: An Online Multi lingual Magazine*, August 26, 2015<http://beta.bodhicommmons.org/article/the-development-that-makes-poor-invisible>
11. “MuthalalithaUlpathanaPrakriyayumMatsyathozhilaliSamarangalum”, Co-authored with SiddikRabiyath, *Bodhicommmons: An Online Multi lingual Magazine*, May 19, 2015,<http://beta.bodhicommmons.org/filter/all/all/1102>
12. “Cyber-SankethikathayumMalayalaBhaashayum” (Malayalam Language and Cyber Technology) (2012), Co-authored with SiddikRabiyath, *Dillipost: An Online Malayalam Magazine*,<http://dillipost.in/2012/04/19/malayalam-and-internet/>
13. “MalayaanmayudeNagnatha” (Au Naturel Malayalee Morale) (2011) Co-authored with SiddikRabiyath, *Dillipost: An Online Malayalam Magazine*,<http://dillipost.in/?p=4677>
14. “Marjana, KuthirannaMarabenjinteOrma” *Sangaditha Malayalam Monthly*, Vol. 4, Issue4,page.27,20127.
15. “ErePazhakkamChennaMelkoora”,*DilliPost*,<http://dillipost.in/2012/04/27/short-story-hameeda-ck/27/2012>

Layana Aanand

Assistant Professor & Head of the Department
Department of Women's Studies
University of Calicut
Malappuram, Kerala
Email Id: layanaanand@gmail.com,
Mob: 8547012279, 8848620035

Educational Qualification

M. A. Women's Studies, B.Ed. (Natural Science) & JRF in Women's Studies

Area of Specialization:

Gender and Education

Gender and Democratic Decentralisation

Taught Papers

History of Women's Movements, Women and Law, Women, Media & Film Studies, Women and Democratic Decentralisation, Rural Development and Micro Credit Management in India, Feminist Guidance and Counselling, Women and Education, Gender Religion & Culture.

Teaching and Research Experience- 10 years

- Working as Assistant Professor in Department of Women's Studies, University of Calicut from 8th June 2012 onwards.
- Worked as Lecturer in Centre for Women's Studies, University of Calicut under the "OneTime Additional Central Assistance" as per the Flagship programme of Govt. of Kerala with UGC scale of pay from 8th September 2009 to 25th July 2011.
- Associated with an Action Research Project on Gender Budgeting in selected panchayats of Kozhikode and Malappuram districts by associating with Kerala Institute of Local Administration (KILA), Thrissur.
- Worked as Project Assistant in Kerala Institute of Local Administration, Thrissur in Project entitled "Gender Analysis of KILA's Training Modules and Handbook" from January to March 2009.
- Worked as Project Assistant in Kerala Institute of Local Administration, Thrissur in Project entitled "Compilation of Women Status Study Reports Conducted by KILA" from June to August 2009.

Membership in Academic Bodies/ Organizations

- Member of Faculty of Humanities, University of Calicut
- Member of BOS in Women's Studies, University of Calicut

Publications

- "Women in the People's War in Nepal: Brothers are in the Party Sisters Stays at Home" by Kavitha Raturi translated by Layana Aanand "Neppalile People's Waril Sthreekal", Sangaditha, Vol. 21, Issue 3, January 2021, ISSN 2319-9741.
- Feminist Methodological Approach towards Focus Group Interview Research, International Journal of Scientific Research and Publications (IJSRP) Online Journal, ISSN: 2250-3153, September 2013.
- Paper titled Impact of Religion in Construction of Gender Ideology among Students in Schools of Kerala in conference proceedings of National Seminar on Human Rights and Gender Issues-Towards Pragmatic Solutions, organised by Dept. of Sociology, St. Teresa's College, Ernakulam on 12th February 2015.
- Paper titled Influence of Employment on Women's Decision Making Power within Family in a UGC Sponsored National Seminar on "Gender Issues and Empowerment of Women" in conference proceeding, organised by Post Graduate Department of Economics, Sree Narayana College, Nattika, Thrissur on 5th & 6th February 2014.

Chapter in Book

- Publish an article on "Old Age Women: Marginalised within Marginalised" in Book titled "Ageing Gracefully: A Multi-Disciplinary Perspective" published by School Of Gandhian Studies, M.G University, Kottayam, Kerala.

Memberships in Academic Bodies

- Member of Board of Studies of Women's Studies in University of Calicut.
- Nominated member of Faculty of Humanities, University of Calicut.

Programmes Coordinated

- One day Training Programme on Women and Human Rights in collaboration with National Human Rights Commission (NHRC) and University of Calicut on December 16th 2014.
- Coordinated UGC Sponsored National Seminar on "Women's Legal Rights: New Dimensions" organized by Dept. of Women's Studies on 15th February 2017 at Aryabhata Hall, Composite Science Block.
- Coordinated One Month International Webinar Series on "COVID-19 and its Impacts on Women" from 15th September to 14th October 2020 organised by the Department of Women's Studies in collaboration with Indian Association for Women's Studies (IAWS).
- Coordinated a theme Criminology: Issues related to Women & Children in 2nd Police Science Congress organized by Kerala Police Academy & Department of Women's

Studies, University of Calicut, 22nd & 23rd October 2020 (online).

- Coordinated International Webinar Series as part of the International Women's Day Celebrations from 5th to 12th March 2021.

Paper Presentations

- Two Day UGC Sponsored National Workshop on Women's Higher Education Institutions: Impacts, Influences and Challenges on 21st and 22nd March 2013 on the topic "Influence of Education on Women's Decision- Making Power within Family"
- Presented a paper in National Seminar on Human Rights Issues in Early Marriage paper titled "Early Marriage: Whose Choice?" organised by Dept Women's Studies and Academic Staff College University of Calicut on 17th October 2013.
- Presented a paper on Feminist Reading of Malayalam Ghost Movies in a National Seminar on "Contextualizing Discourses on Gender Analysis and Mainstreaming" organised by Episteme Academic Enclave, Department of Social work, Sree Sankaracharya University of Sanskrit, Kalady, Regional Centre, Payyanur on 8th February 2014.
- Presented a paper on Influence of Employment on Women's Decision Making Power within Family in a UGC Sponsored National Seminar on "Gender Issues and Empowerment of Women", organised by Post Graduate Department of Economics, Sree Narayana College, Nattika, Thrissur on 5th & 6th February 2014.
- Presented a paper on Counselling: A Feminist Approach in a National Seminar on Crime and Violence by and Against Women, organised by Women's Studies Centre, CUSAT on 21st July 2014.
- Presented a paper on Old Age Women: Marginalised within Marginalised in a ICSSR Sponsored National Seminar on Ageing Gracefully: A Multi-dimensional Perspective organised by School of Gandhian Thought and Development Studies, M.G University on 24th and 25th November 2014.
- Presented a paper titled Women's Protest against Violence: Review of Malayalam Yakshi Cinema in a UGC Sponsored National Seminar on Crime against Women: A Growing Menace to Society, Organised by Dept. of Sociology, B.C.M College, Kottayam on 19th & 20th January 2015.
- Presented a paper in UGC Sponsored National Seminar on Human Rights and Gender Issues-Towards Pragmatic Solutions, Organised by Dept. of Sociology, St. Teresa's College, Ernakulam on 12th February 2015.

Faculty Development Programmes Attended

- Attended One Week Faculty Development Program on "Theory in Research Writing" organized by Kerala State Higher Education Council(KSHEC) at Faculty Training Centre of KSHEC, Thiruvananthapuram from 6th to 10th February 2019.
- Attended Refresher Course on "Gender Studies" at UGC HRDC, University of Calicut from 26th September 2018 to 16th October 2018.

- Attended 98th Orientation Programme at UGC HRDC, University of Calicut from 6th June to 4th July 2017.
- Attended Five Days Short Term Training Programme on “Course Design” organized by Fostering Linkages in Higher Education (FLAIR), Dept. of Higher Education, Govt. of Kerala at International Institute of Information Technology (IIIT-B), Bangalore from 27th February to 3rd March 2017.

Invited Lectures

- Handled a class on Key Concepts of Gender and Development at Dept .of Local Development Studies, Thunchathezhuthachan Malayalam University, Tirur on 22nd June 2016.
- Handled a class on Gender and Development at Dept of Local Development Studies, Thunchathezhuthachan Malayalam University, Tirur on 29th, 30th June & 1st July 2016 for PG students of open elective course on Gender & Development.
- Handled sessions on Gender Sensitization, Gender Dimensions of Violence, and Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal Act 2013) in Training Programme on “Legislation to combat violence against Women and Children” organised by Social Welfare department of Kerala at IMG, Kozhikode on 17th August 2016.
- Handled a class on Adolescent and Mental Health to Higher Secondary students at PKMM Higher Secondary School, Edarikkode on 7th October 2016.
- Handled a session on ‘Women Component Plan – Gender Budgeting as a Tool’ in Training programme on ‘Gender Budgeting to Members of PRIs’ at Hotel Hi-Ton, Perinthalmanna, Malappuram organised by State Institute of Rural Development, Kottarakkara on 27th October 2016.
- Handled a session on ‘Women Component Plan – Gender Budgeting as a Tool’ in Training programme on ‘Gender Budgeting to Members of PRIs’ at Pagoda Resort, Alappuzha organised by State Institute of Rural Development (SIRD), Kottarakkara on 26th November 2016.
- Handled a session on “Focus Group Discussion” in three days workshop for the resource persons of Olavanna Grama Panchayat as part on the research project on Engendering Local Development Plans on 21st December 2016, Tagore Nikethan, University of Calicut.
- Delivered a talk on “Labour Development and Women Empowerment” by DTNBWED Regional Directorate, Kozhikkode as part of the Two days Special Seminar on Labour Welfare Development at Pallikkal, Chanath Parambu, Malappuram on 22nd February 2020.
- Talk on “Introduction to Gender Studies” organized by Kerala Institute of Local Administration (KILA), Thrissur on 28th October 2020.
- Talk on “Gender Dimensions of Closure of Higher Educational Institutions during Covid-19 Pandemic”, Vimala College, Thrissur on 6th November 2020.
- Talk on “Major Feminist Movements” organized by Centre for Women’s Studies,

Vimala College, Thrissur on 29th January 2021.

- Talk in a panel discussion on “Institutionalisation of Women’s Studies in Universities – Sharing experiences” in One-day Virtual National Convention on “Women’s Studies Centers (WSCs) in India” organized by Indian Association for Women’s Studies (IAWS) held on 20th Feb 2021.
- Talk on Covid-19 and Its Impact on Women (Online) organized by Women Development Cell, Sahridaya College of Advanced Studies, Kodakara, Thrissur on 26th February 2021.
- Talk on “Choose to Challenge” (Online) as part International Women’s Day Celebrations organized by Jeevani Centre for Students Well-being and Women Development Cell, Govt. College, Mokeri on 9th March 2021.



DR. MOLY KURUVILLA

Professor, Department of Women's Studies, University of Calicut

Email Id: molykuruvilla14@gmail.com, Mob: 09495316308.

Educational Qualifications

- M.Sc. Zoology
- M.Ed. Education (2nd Rank)
- M.Phil. Women's Studies (Thesis on Missing Girls and Son Preference in Kerala)
- Ph.D. (Interdisciplinary- Thesis on Maternal Employment and Adolescent Achievement)
- Completed college education with National Merit Scholarship and PhD with JRF

Present position: Professor

Address for correspondence: Flat No.5, Teachers Flats, Calicut University P O. Malappuaram-673635

E-mail and contact number: molykuruvilla14@gmail.com Phone: 9567164007

Areas of Specialization:

- Gender Mainstreaming
- Women Empowerment
- Gender Sensitization
- Gender and Education
- Teacher Education & Teacher Training
- Gender Based Violence
- Gender Training
- Adolescence Education
- Women and Mental Health
- Gender, Health & Sexuality
- Gender and Property Rights

Total teaching experience: 29 Years

Courses taught:

PG Level (MA Women's Studies)

- Introduction to Women's Studies
- Gender and Development
- Feminist Research Methodology
- Gender, Health & Sexuality

M Phil/PhD Women's Studies

- Research Methodology
- Advanced Feminist Theories
- Women and Mental Health
- Rituals, Traditions and Women's Lives
- Gender, Religion and Sexuality
- Women and Economic Participation

- Feminist Theatre
- Women, Leadership and Capacity Building
- Gender and Household Economy
- Gender, Sexuality & Reproductive Health
- Gender and Property Rights

Research experience: 26Years

ORCID ID: <https://orcid.org/0000-0003-1313-2822>

Major research projects completed during the last 4 years:

Title of the project: Safety Quotient for Adolescents in Malappuram District

Date of sanction and duration: 25-10-2016, six months

Grant received: Rupees Five Lakhs Ten Thousand

Funding agency: UGC

PI: Dr Moly Kuruvilla

Number of students awarded PhD: 3

Sl. No.	Name of the Student	Topic of Research	Date of Registration	Date of Declaration of PhD. Degree.
1	Thasniya KT	A Gender Analysis of Primary and Secondary School Climates of Kerala	11-10-2012	21-06- 2018
2	Nisha P	Empowerment of Adolescent Girls: Challenges and Prospects	08-08-2012	25-03-2019
3	Seema S P	Dual Role Conflict Among Women Managers in Higher Education	11-10-2012	29-01-2019

Number of students registered for PhD. Degree at present

Sl. No.	Name of the Student	Topic of Research	Date of Registration
1	Asha Sankar	Reproductive Health Status of Tribal Women: - An Intergenerational Study	11-04-2018
2	Dinta Suresh	Perceptions of Adolescents on Gender Relations And Sexuality	27-04-2018
3	Jijila M K	Mental Health Status of Women in Kerala	16-06-2020
4	Yamini Virginia John	Women's Perceptions on Empowerment Through Effective Property Rights	18-06-2020
5	Naseera N M	Women's Sexuality in Quran: Analysis with SRH Rights Perspective	05-02-2021

Posts/ Positions held at the University of Calicut

- Director, Centre for Women's Studies
- Director, Academic Staff College
- Director, Institute of Tribal Studies and Research
- Chairperson, University Complaints Committee
- Chairperson, Governing Body, Women's Recreation Centre
- Chief Superintendent of Exams –MA/MPhil/PhD
- Chairman of Pass Boards pertaining to MA/MPhil/PhD
- Member of several committees of the University- University Complaints Committee – 5 years other than as Chairperson, for three years, Planning Board, Campus Placement Committee, Research Admission Committee, Purchase Committee etc.
- Only research guide of Women's Studies in Kerala

Membership in Academic Bodies/ Organizations

- Advisory Member, Asian African Association for Women, Gender, and Sexuality since 2019. (<https://aaawgs.tiikm.com/executive-committee/>)
- Served as Core Committee Member and National Resource Person of the UGC National Consultative Committee for Capacity Building of Women Managers in Higher Education.
- Served as the Regional & Sub Regional Coordinator of the UGC National Consultative Committee for Capacity Building of Women Managers in Higher Education for 8 years from 2008 to 2016.
- Served as Chairperson, Internal Complaints Committee, University of Calicut for 3 years and as member for another 5 years
- Served as Member, Internal Complaints Committee, Thunchathezhuthachen Malayalam University, Tirur for four years
- Served as Chairperson, BOS in Women's Studies, University of Calicut for 10 years
- Served as Member, Board of Studies in Women's Studies, Bharathidasan University, Tiruchirappalli for six years
- Served as Member, BOS in Gender Studies, RGNIYD, Sriperumbudur, Chennai for 4 years
- Serving as Member, Expert Committee, Mangalore University
- Serving as Member, Advisory Committee & Board of Studies in Women's Studies, Gandhigram Rural Institute, Dindigul
- Served as Member, Academic Council, University of Calicut for 11 years
- Serving as Member, Executive Committee, RAWS
- Life Member, IAWS
- Serving as Life Member, All India Association for Educational Research: Women Education Network
- Serving as Member, Editorial Board, Indian Journal of Women's Studies
- Served as Member of the PhD Evaluation Committee of Department of Communication Psychology, Aalborg University, Denmark in 2013
- Served as Member of the PhD Evaluation Committee of Department of Gender Studies, Aalborg University, Denmark in 2014.
- Serving as Member of the M Phil/PhD Evaluation Committees of Hyderabad & Pondicherry Central Universities, Tirupathi, Alagappa, Bharathiar and Bharathidasan Universities, Kerala and M G Universities for the last 13 years.
- Serving as Question Paper setter of MA/MPhil and PhD Examinations of Tirupathi, Alagappa, Bharathiar and Bharathidasan Universities for the last 10 years.

Research Publications (82 Nos)

Books Published (4)	Chapter in Books (12)
Research Papers (61)	Articles in Magazines (5)

Books Published

- Discrimination Against Girl Child: The Trajectory of Missing Girls (ISBN9788121211321) published by Gyan Publishing House, New Delhi in March 2011, 204 pages.
- Training Manual on “Gender Equality and Sustainable Development” published by the Canadian based NGO, Save A Family Plan in June 2015, 94 pages.
- KadhapolithuJeevitham: Counselling Experiences’ (ISBN 978-81-264-6493-7) published by DC Books, Kottayam, Kerala in November 2015, 190 pages.
- Book titled “Handbook of Research on New Dimensions of Gender Mainstreaming and Women Empowerment” coedited by Irene George (610 pages), published by IGI Global, Hershey, Pennsylvania, USA in June 2020. ISBN13: 9781799828198|ISBN10: 1799828190|EISBN13: 9781799828211|ISBN13 doi: 10.4018/978-1-7998-2819-8
(Edited Book with two chapter contributions in addition to the Preface)

Book under Publication

Edited Book on Gendered Experiences of COVID-19 in India, which is under publication by the Palgrave Macmillan (Total 16 chapters with 4 chapter contributions from the Editor)

Publication of research papers in International Peer reviewed journals (since 1-6-2016)

- ‘Why India Needs a Critical Mass of Women in Assemblies and Parliament? : Empirical Study Findings from Kerala, India’,- in the in the Online International Interdisciplinary Research Journal, Vol.11(4), 148-156. (July 2021), Impact Factor-6.375.
- ‘Religiosity and Mental Health of Adolescent Girls’ co-authored by Ms Jijila M K in the IOSR Journal of Humanities and Social Science, Vol. 24 (8), 58-62. (August. 2019), Impact Factor-4.621.
- ‘Gender Bias in Play Provisions at Schools of Kerala’ co-authored by Dr Thasniya K T in the International Journal of Social Sciences Review, Vol. 7 (11), 99-102. (July, 2019), Impact Factor-4.092
- ‘Masculinity, Male Aggression and Alcohol Use: Case Studies of Perpetrators of Domestic Violence’ co-authored by Sooraj PS in the IOSR Journal of Humanities and Social Science, Vol. 23 (9), 22-28. (September, 2018), Impact factor-4.621.
- ‘Dowry and Alcoholism as Major Causes for Domestic Violence in Kerala’ co-authored by Ms. Dilshad Valasseri in the IOSR Journal of Humanities and Social Sciences, Vol 23 (4), 33-39. (April, 2018), Impact factor-4.621.
- ‘Gender Sensitive Counselling: Implications for a Gender Just Society’co authored by Ms Irene George in the Eastern Journal of Dialogue and Culture Vol. 10 (2), 7- 24. (January, 2018).
- ‘Second Order Divide in Internet Usage in Developing Countries – An Overlooked Issue?’ co-authored by Dr Aparna Purushothaman & Dr Lone Dirckinck-Holmfeld, Aalborg University, Denmark in the International Journal of Digital Literacy and Digital Competence, Vol 8 (2), 1-13. (June 2017).
- ‘Gendered Behavioural Practices in the Primary and Secondary Schools of Kerala’ co-authored by Thasniya KT in the International Research Journal of Human Resources and Social Sciences, Vol. 4(2), 42-51. (February, 2017), Impact Factor-5.414.
- ‘Gender identities and gender role differentiation among primary school children’ coauthored by Thasniya K T in the International Journal of Current Research, Vol.8 (5), 30953-30959. (May 2016), Impact Factor-6.226.

Chapter in Books (since 1-6-2016)

- Chapter titled ‘Paradigm Shifts in the Theory and Praxis of Mental Health Counseling’ republished in the *Research Anthology on Mental Health Stigma, Education, and Treatment* (pp. 154-177) edited by Information Resources Management Association, IGI Global. Hershey, Pennsylvania, USA (April 2021). doi:10.4018/978-1-7998-8544-3.ch010
- Chapter titled ‘Conceptualising Gender Mainstreaming and Women Empowerment in the 21st Century’ co-authored by Irene George in the *Handbook of Research on New Dimensions of Gender Mainstreaming and Women Empowerment*, edited by Moly Kuruvilla & Irene George (Eds.), pp.1-21, published by IGI Global, Hershey, Pennsylvania, USA .(June 2020). doi: 10.4018/978-1-7998-2819-8.ch001
- Chapter titled ‘Paradigm Shifts in the Theory and Praxis of Mental Health Counseling’ in the *Handbook of Research on New Dimensions of Gender Mainstreaming and Women Empowerment*, edited by Moly Kuruvilla & Irene George (Eds.), pp.261-284, published by IGI Global, Hershey, Pennsylvania, USA . (June 2020). <https://doi.org/10.4018/978-1-7998-2819-8.ch015>
- Chapter titled ‘The Journey of a Feminist in God’s Own Country’ in the Book on *Women’s Studies Narrative: Travails and Triumphs* edited by Rekha Pande (Ed.), pp. 211-244, published by The Women Press, Delhi. (June 2016). ISBN 9788189110444
- Chapter titled, ‘Globalisation, Women and Religion in the Book on *Globalisation and Women* edited by S. Panackal & V. Mohan (Eds.) pp-172-178. Published by the Institute of Indian Culture, Mumbai (April 2017).

Other Professional Credentials

- Founding Director, Centre for Women’s Studies, University of Calicut
- Head of the Department of Women’s Studies which offers regular full time M.A., M Phil and PhD programmes for 11 years.
- Has 11 years administrative experience
- Coordinator of the much appreciated UGC Safety Quotient Project which covered one lakh and 12 thousand adolescents of 100 high/higher secondary schools in Malappuram district
- Coordinator of the Safety Quotient classes conducted for students in the high schools and higher secondary schools of Balussery Block Panchayath
- Counselor for women, girls and their families for the last 22 years (extending free counselling)
- Planned and organized a number of International, National and State seminars on various themes for women empowerment and gender equality.
- Presented more than 100 papers in National and International seminars and consultations.

- Member of several Academic and Research Bodies.
- Constantly engaged in delivering Gender Sensitization talks to students and teachers. In colleges and the public.
- Offering feminist counselling to distressed women on a regular basis.
- Planned, implemented and supervised several training sessions on Effective Interpersonal Relationship and Stress Management to college students.
- Trainer of teachers of schools in handling Health and Sexuality classes.
- Resource person for Adolescence Education classes in several Teacher Training Colleges
- Developed a Life Skill Education programme for higher secondary and college students.
- Organized several Entrepreneurship Training programmes for rural women.
- Handling effective parenting classes to the parents of adolescents throughout the state for the last 26 years.
- Co-coordinated and facilitated decision making and problem solving in a team environment with Women's Commission, NGO's and women activist groups.
- Facilitated problem solving as an active member of the Complaint's Committee set up at the University for redressing problems related to sexual harassment of employees and students of the University and its affiliated colleges.

Expertise as Resource Person (completed 500 invited talks in India)

- Resource person to deliver keynote address and thematic presentations in International, National, State and Regional Seminars/Workshops on gender issues and women empowerment.
- Resource person of state government machineries like IMG, Social Welfare Department, Women's Commission, Women Development Corporation, ICDS and Police Department.
- Resource person for the UGC scheme on Capacity Building of Women Managers in Higher Education.
- Resource person at UGC –HRDCs and that of the inservice teacher training programmes of the Dept of Education, Kerala state
- Resource person for sessions on women empowerment
- Resource person for gender sensitization talks and lectures to stakeholders at different levels
- Resource person of State Government for Sexual Harassment (PPR) Act 2013

- Resource person for adolescence education training sessions
- Resource person for classes on effective parenting.
- Resource person for counselling classes to ICDS supervisors, LSGI members, women police constables and Anganwadi workers
- Served as Evaluation Panel Member at the 6th World Conference on Women's Studies (WCWS 2020) with the theme "Overcoming Women's Subordination: Socialization, Law, and Structural Inequalities" conducted on 27th - 28th July, 2020

Participation in conferences, symposia, seminars and workshops (since 1-6-2016)

- Presented paper titled 'Are the Dispossessed More Battered?' at the 7th World Conference on Women's Studies 2021 jointly organised by AAAWGS; Bridgewater University, USA and TIIKM, Sri Lanka on 20-22nd May 2021.
- Presented paper titled 'The Sexuality Politics of Manusmriti: A Critical Analysis with Sexual and Reproductive Health Rights Perspective' at the 7th World Conference on Women's Studies 2021 jointly organised by AAAWGS; Bridgewater University, USA and TIIKM, Sri Lanka on 20-22nd May 2021.
- Resource person for the session on Gender sensitisation at the National level three day training programme on Gender Budgeting held on 10th -12th March 2021 organised by Department of Women's Studies, Bharathiar University, Coimbatore and funded by Ministry of Women and Child Development.
- Resource person for the session on 'Education for Gender Mainstreaming in an Interconnected World' at the International Virtual Conference on Gender Mainstreaming: Global Perspectives organised by the BTTC, Mumbai; Dept of Women's Studies, University of Calicut; Faculty of Humanities, University of Johannesburg; Asian- African Association for Women, Gender and Sexuality; and the Association for the Schools of Social Work in Africa on 2nd & 3rd February 2021.
- Resource person for the Three-day Training Program on Gender Budgeting organised by the Dept of Women's Studies, Bharathiar University, Coimbatore, Tamil Nadu on 20th -31st January 2021.
- Resource person for the National Webinar on Education for Gender Equality and Sustainable Development organised by Madurai Kamaraj University in collaboration with Regional Association for Women's Studies on 30-10-2020.
- Resource person for the Webinar on Cybercrimes against Women organised by National Commission for Women at Prestige Institute of Management, Gwalior on 26-09-2020.
- Resource person for the session on Cybercrimes against women for the theme on Criminology: Issues Related to Women and Children at the 2nd Police Science Congress

organised by the Kerala Police Academy in collaboration with Dept of Women's Studies, University of Calicut on 23-10-2020.

- Chaired the session on Cybercrimes against women for the theme on Criminology: Issues Related to Women and Children at the 2nd Police Science Congress organised by the Kerala Police Academy in collaboration with the Dept of Women's Studies, University of Calicut on 23-10-2020
- Discussant at the 3rd International Conference on Gender and Sexuality organised by AAAWGS (Asian African Association for Women, Gender and Sexuality) in association with TIKM, Sri Lanka, on 15th & 16th October 2020.
- Presented paper on Looking at Ghar Wapsi Through a Gender Lens at the Two Day national Virtual Conference on Women Migrant Workers: Issues and Challenges organised by St Anns College for Women, Mumbai sponsored by National Commission for Women on 14th October 2020.
- Resource person for the National Webinar on Migrant Women Workers: Issues and Challenges organised by National Commission for Women at KBN College, Vijayawada on 05-10-2020.
- Resource person for the National Webinar on Cyber Crime Against Women-Precautions & Strategies organised by Prestige Institute of Management, Gwalior on 26-09-2020.
- Attended the Online Workshop on Open Access Initiatives, Digital Resources & Publishing Processes organised by IQAC, University of Calicut & Cambridge University Press on 10-09-2020.
- Resource person for the National Webinar on Covid-19 Challenges and Solutions for Women's Welfare organised by MES Ponnani College in association with Kerala State Higher Education Council on 26-08-2020.
- Attended the National Webinar on Awareness about the new NEP 2020 & NAAC Assessment and Accreditation Process organised by IQAC, University of Calicut on 24-08-2020.
- Resource person for the National Webinar on Gender Bias, Gender Equality & Women's Rights organised by SNM Training College, Moothakunnam on 17-08-2020.
- Resource person for the National Webinar on Gender Sensitization through Education organised by Women's Studies Centre, Madurai Kamaraj University, Madurai & Dept of Women's Studies, Bharathidasan University, Tiruchirappalli on 07-08-2020.
- Member of the Evaluation Panel at the 6th World Conference on Women's Studies (WCWS 2020) on the theme 'Overcoming Women's Subordination: Socialisation, Law, and Structural Inequalities' organised by the International Institute of Knowledge Management, Sri Lanka on 27th & 28th July 2020.

- Resource person for the National Webinar on Gender Dimensions of Covid- 19 organised by the Dept of Women's Studies, Alagappa University, Karaikudi, Tamil Nadu on 29-05-2020.
- Presented paper on Gender, Poverty and Sustainable Development at the two day National Seminar on Responding to Regional Disparities and Poverty: A Focus on the Women's Empowerment Perspectives organised by the Diamond Harbor Women's University, West Bengal on 6th & 7th March 2020.
- Resource person for the Three-day Training Program on Gender Budgeting organised by the Dept of Women's Studies, Bharathiar University, Coimbatore, Tamil Nadu and sponsored by the Ministry of Women and Child Development on 29th January 2020.
- Resource person for the One Day Workshop on 'Gender Sensitisation-Girls' Force Unscripted and Unstoppable' organised by IQAC St Paul's College, Kalamassery on 18th October 2019.
- Resource person for the National Seminar on Empowering Women Through Gender Sensitisation: Prospects and Challenges organised by Little Flower College, Guruvayoor, in collaboration with Kerala State Women Development Corporation, Trivandrum on 1st October 2019.
- Chaired sessions- at the Two Day International Conference on Women, Health and Safety in India, organised by Department of Women's Studies, Alagappa University, Karaikudi on 19th & 20th September 2019.
- Presented a paper on 'The Politics of NEP- Suggestions for Including Gender/Women's Studies at all Levels of Education' at the National Seminar on National Education Policy – 2019 organised by the Chair for Gandhian Studies and Research, University of Calicut in collaboration with The Chamber of Education, New Delhi at the Seminar Complex, University of Calicut on 25th July 2019.
- Presented a paper on 'Sex Education : Need of Modern Society' at the Three Day National Conference on Sexual Medicine organised by Department of Psychology, Kerala University, Trivandrum, on 20th to 22nd March 2019.
- Attended the Two day Workshop on 'Revised Accreditation Framework of NAAC and Quality Systems in Higher Education' organised by IQAC, University of Calicut on 5th March 2019 at EMS Seminar Comple University of Calicut.
- Resource person for the session on 'Gender Based Violence: Implications on Women Empowerment' at the National level Two Day Gender Sensitisation Programme organised by the Customs Department, Kochi in collaboration with CWS, CUSAT at Customs House, Kochi on 15th February 2019.
- Presented paper on 'Gender Awareness Training to Teachers at All Levels of Education' at the Three day International Seminar on Teacher Education-Challenges and New Vistas organised by Department of Education, University of Calicut on 29th to 31st January 2019.
- Delivered invited talk at the Three Day National Seminar on Politics of Representation : Dalits, Adivasis and Minorities organised by Institute of Tribal Studies and Research, University of Calicut on at ITSR, Chethalayam, Sulthan Batheri, Wayanad on 28th to 30th January 2019.

- Resource person for the special lecture in connection with the National Girl Child Day at the programme organised by Centre for Women's Studies, Central University of Kerala, Kasargod on 24th January 2019.
- Resource person for the session 'Futuristic Programmes and Trends in Teacher Education' in the Two day National Seminar on Quest for Effective Paradigms in Teacher Education organized by Govt College of Teacher Education , Kozhikode on 29th & 30th November 2018.
- Resource person for the Session on "Gender Policy, Gender Violence against Women and Children: Grievance redressal Programmes at the Two-day Workshop of Sradhha Project organised by Social Justice Department at PMOC, Kozhikode on 12-03-2018.
- Resource Person at the One day National Seminar on 'Human Trafficking: Impact on Women and Children' organised by Streechatana and national commission for Women on 30th October 2017 at Alakapuri, Kozhikode.
- Resource Person at the National Workshop on Building Conducive Environment for Academic Leadership of Women Faculty organised by Centre for Women's Studies, CUSAT, Kochi on 27-03-2017.
- Resource Person at the Two day National Seminar on 'Extent and Intensity of Crime and Violence Against Women and Children in Kerala organised by Centre for Women's Studies, CUSAT, Kochi on 27th & 28th February 2017.
- Resource person for the session on Gender Policy of Catholic Church at the One-day Seminar on Women's Role in Church and Society organised by KCBC Women's commission at Pastoral Orientation Centre , Palarivattom , Kochi on 23-02-2017.
- Chaired a session at the UGC sponsored National Seminar on Women's Legal Rights: New Dimensions organised by the Department of Women's Studies, University of Calicut on 15th February 2017 at Calicut University Campus.
- Presented a paper on the Advocacy Role of IAWS in Introducing Gender / Women's Studies Components at all Levels of Education System at the XV National Conference of Indian Association for Women's Studies held at Chennai from 22nd to 25th January 2017.
- Resource person at the one day National Seminar on Changing Roles of Women: Way to Empower Humanity organised by the WDC, St Mary's College, Sulthan Bathery on 13-01-2017.
- Presented keynote address at the three day National Seminar on Empowerment of Muslim Women in Kerala: Challenges and Perspectives organised by the Dept of Islamic History, Government College Malappuram on 15-12-2016.
- Keynote address at the Seminar on Women Empowerment in the Kerala Context organised by Kerala State Service Pensioners Union at MV Higher Secondary School, Ariyalloor, Vallikkunnu on 4-12-2016.

- Resource person for the session on ‘Women’s Studies Perspectives’ at the Six days National Workshop on Women Connect for Leadership and Change organised by RGNIYD, Sri Perumbudur, Chennai on 30/11/2016.

Resource person at Faculty Development Programmes

Served as Resource person for the Faculty Enrichment Programme on ‘Gender Sensitisation of Teachers for Gender Equality’ organised by Little Flower College, Guruvayoor on 1st October 2019.

Served as Resource person for two sessions on Gender Studies in Higher Education in the Short Term Courses in Gender Studies organized by the UGC HRDC, Kannur University on 12/12/2018.

Served as Resource person for the Refresher Course in History and Cultural Studies organized by HRDC, University of Calicut on 05/09/2018.

Served as Resource person for the Refresher Course in Mathematics and Statistics organized by HRDC, University of Calicut on 19/7/2018.

Resource person for the Refresher Course in Higher Education and Women Managers organized by HRDC, University of Kerala and handled a three hour session on 9/7/2018.

Resource person for the three hour session on Gender Positive Initiatives in Campuses at UGC sponsored Orientation programme organized by HRDC, University of Calicut on 28/6/2018.

Resource person for the Refresher Course in Education and Teaching Methods organized by HRDC, University of Kerala and handled a three hour session on 16/3/2018.

Resource person for the three hour session on Gender Positive Initiatives in Campuses at UGC sponsored Orientation programme organized by HRDC, University of Calicut on 20/2/2018.

Resource person for the three hour session on Gender Positive Initiatives in Campuses at UGC sponsored Orientation programme organized by HRDC, University of Calicut on 23/11/2017.

Innovative processes developed in teaching and learning.

Developed online courses on the Moodle site for the following papers:

Gender and Development at PG level

Research Methodology at MPhil /PhD levels

Feminism - Theories, Approaches & Policies at M Phil level

Participation in curricular development:

Chairperson of the BOS in Women's Studies, University of Calicut till September 2019. Modified the PG Syllabus in 2015. Modified the Research Methodology syllabus of MPhil /PhD in July 2019.

Member, BOS in Women's Studies at Gandhigram Rural University, Dindigul

Member, BOS in Women's Studies at Bharathiar University, Coimbatore.

Extension services undertaken (since 1-6-2016)

- Serving as Counsellor for women, girls and their families (extending free counselling since 1999).
- Resource person for the webinar on Karuthalinte Amma Vazhikal: An awareness session for girl students and their mothers of Delhi International Senior Secondary School, Valanchery on 10th July 2021.
- Resource person for the Webinar on 'Women in Leadership' organised by PKM College of Education on 12th March 2021.
- Resource person for the Webinar on Women's Rights and Entitlements, organised by Morning Star College, Angamaly on 09-03-2021.
- Resource person for the Webinar on 'Gender Perspectives in Health and Nutrition' organised by the Mahila Sakthi Kendra, Malappuram functioning under MOWCD, Government of India on 4th March 2021.
- Resource person for the Webinar on 'NEP 2020: A Make or Break Policy' organised by WINGS-Women's Initiative to Nurture Growth of Society on 01-11-2020.
- Resource person for the Webinar on Understanding Gender for a Better Social Order organised by R. Sankar Memorial SNDP Yogam College, Koyilandi on 05-08-2020.
- Resource person for the Webinar on Emotional Challenges of Children and Parenting during Lockdown organised by Artesia Women's Front, Calicut University on 20-09-2020.

- Delivered talk on ‘Role of Women’s Studies Centres in the Emancipation of Women’ at All India Radio, Kozhikode on 24.03.2020.
- Delivered message at the International Women’s Day Celebration organised by Adamas University, West Bengal on 05-03-2020.
- Resource person for the Seminar on Women Empowerment organised by St Xavier’s Arts and Science College, Calicut on 28th October 2019.
- Invited talk on the topic ‘Women Empowerment through Education’ at the Seminar organised by Women Development Cell of Ideal Arts and Science College, Cherpulassery on 21st October 2019.
- Resource person for the one day workshop on ‘Gender Sensitisation- Girl Force Unscripted and Unstoppable’ organised by IQAC, St Paul’s College, Kalamassery, Kochi on 18th October 2019.
- Motivation Talk on Women Empowerment at the Induction programme for first year students at KMCT College of Engineering for Women, Kozhikode on 7th August 2019.
- Resource person for the Session on ‘Premarital Counseling: Relevance and Contents’ at the Two Day Premarital Counseling Programme organised by Edakkad Additional ICDS Project at Munderi Grama Panchayath Auditorium on 23rd July 2019.
- Expert talk on ‘Women and Education’ at the Seminar organised by the Women Development Cell and NSS unit of PSMO College, Tirurangadi on 12th July 2019.
- Served as teacher in charge of the study tour of MA Women’s Studies students to Dandeli-Karwar on 21st to 24th March 2019.
- Resource person at the International Women’s Day Celebrations organized by KMCT College of Engineering for Women at K P kesavamenon Auditorium, Kohikode on 8th March 2019.
- Resource person for the Seminar on ‘Self Defence for Women Empowerment’ at Peekay CICS Arts & Science College, Kozhikode on 8th March 2019.
- Delivered the (Sr. Rani George) Endowment Lecture on ‘Women Empowerment: Myth or Reality’ at St Marys College for Women, Thrissur on 4th February 2019.
- Extension lecture on the topic, ‘Women’s Safety: Issues and Prospects’ at the Gandhi-Kasturba 150 Years Programme organised by Kerala Sarvodaya Mandalam at Farook College, Kozhikode on 29th January 2019.
- Delivered extension lecture on ‘Soft Skills for Successful Career’ at Zamorin’s Guruvayurappan College, Kozhikode on 15th January 2019.
- Resource person for the Graduation Ceremony of 2018 Batch students of St Mary’s College, Thrissur on 7th January 2019.

- Resource person for the Session on “Health & Sexuality” at the Two Day State level Community Living Camp for Teacher Training Students organised by the Directorate of Ideal Educational Institutions on 26-11-2018.
- Resource person for the Session on ‘Teachers as Mentors’ at the State level Women’s Convention organised by the Kerala School Teachers Association at KK Auditorium, Parappanangadi on 10-11-2018.
- Delivered Invited Talk on Women Empowerment at Bhavan’s Ramakrishnan Institute of Teacher Education on 02-11-2018.
- Delivered convocation speech at Govt TTI for Women, Nadakkavu, Kozhikode on 1st September 2018.
- Resource person for the Seminar on Women Empowerment: Challenges and Prospects organised by HM College of Science and Technology, Manjeri on 12-09-2018.
- Resource person for the One-day Seminar on Health and Wellness for Women and Freedom from Violence organised by MES FGM Women’s College, Kozhikode on 07-03-2018.
- Resource person for the one Day National Seminar on Education organised by St Joseph’s BHSS, Kozhikode on 18-11-2017.
- Resource person for the Seminar on Challenge sfor Women’s Emancipation organised by Safa College of Arts and Science, Pookkattiri, Malappuram on 16-11-2017.
- Delivered invited talk on Women Empowerment at Sahrdaya College of Advanced Studies, Thrissur on 18-09-2017.
- Delivered Motivation class for destitute women at the Programme titled ‘Sodarikku Aadaravu’ organised by Tirurangadi Block Panchayat on 29-8-2017.
- Resource person for the Seminar on Women Empowerment organised by Sahrdaya College of Advanced Studies, Kodakara on 18-8-2017.
- Delivered Motivation class for the visually impaired girls at the Ability Foundation, Pulikkal, Malappuram on 15-04-2017.
- Resource Person at the one day state level Seminar on Family and Marriage Counselling : Issues and Challenges organised by Chair for Christian Studies and Research, University of Calicut on 11-03-2017.
- Moderator of the Seminar organised by All India Radio, Kozhikode held in connection with the International Women’s Day on 04-03-2017.
- Resource person for the one day seminar on Women Empowerment organised by Safa College, Valanchery on 16-11-2017.
- Delivered an invited talk on Gender Gap in Leadership at PSMO College, Tirurangadi on 14-02-2017.
- Resource person for the session on Women, Health and Sexuality at the three day State level Camp of TTC girl students organised by Ideal Education Institute at Varthaka Bhavan, Kozhikode on 20-12-2016.

- As coordinator of the UGC Project, implemented the six months Safety Quotient Classes for one lakh ten thousand adolescent boys and girls studying in 100 higher secondary schools in Malappuram district during October 2016 to March 2017.
- Implemented the ‘Safety Quotient’ classes for students in the high schools and higher secondary schools of Balussery Block Panchayath, Kozhikode on 4th to 18th January 2018.
- Served as Member, Internal Complaints Committee, Thunchathezhuthachen Malayalam University, Tirur for four years (2014-2017).
- Facilitated problem solving as an active member of the Complaint’s Committee set up at the University for redressing problems related to sexual harassment of employees and students of the University and its affiliated colleges (2007-2018) and served as its chairperson from 2011 to 2014.

Refresher and Orientation courses attended (since 1-6-2016)

- Attended two weeks Online Hands on Training Program on LMS-Moodle organised by the Dept of Computer Science & IQAC, University of Calicut on 25.05.2020 to 09.06.2020.
- Attended the five days Short Run Course on E -Content Development organised by MHRD -Teaching Learning Centre, University of Calicut from 24th to 30th May 2019.

Examination /Evaluation reforms initiated:

- Attended the Two days National Workshop on Evaluation organised by the National Testing Agency, Delhi on 25th & 26th June 2019.
- Attended the five days National Workshop on Evaluation organised by the National Testing Agency, Delhi from 11th to 15th March 2019.
- Internal exams for PG, M Phil and PhD programs are conducted online at the Moodle site.
- The pre submission seminar and open defence of M Phil program are conducted online.
- Serving as external examiner in PhD adjudication and conducting open defence online.
- Serving as Examiner of the M Phil/PhD Evaluation Committees of Hyderabad Central University, Hyderabad; Alagappa University, Karaikudi; Bharathiar University, Coimbatore; Bharathidasan University, Tiruchirappalli; Kerala University, Trivandrum; M G University. Kottayam, Kerala.
- Question Paper setter of MA/MPhil and PhD PQE Examinations of Sri Padmavati Mahila Visvavidyalayam, Tirupati; Alagappa University, Karaikudi; Bharathiar University, Coimbatore; Bharathidasan University, Tiruchirappalli.

Conferences, seminars & workshops organised as coordinator (since 1-6-2016)

- Convenor of the International Conference on ‘Gender mainstreaming: Global Perspectives’ organised by the Department of Women’s Studies, University of Calicut in collaboration with Asian- African Association for Women, Gender and Sexuality (AAAWGS), Bombay Teacher Training College, Mumbai, University of Johannesburg, Africa and the Association for the Schools of Social Work in Africa on 2nd and 3rd February 2021.
- Coordinator of the two weeks workshop on Advanced Research Methodology organised online from 27th January 2021 to 19th February 2021.
- Coordinator of the National conference titled Second Police Science Congress organised by the Department of Women’s Studies in collaboration with the Kerala Police Academy on 22nd & 23rd October 2020.
- Coordinator of the Three Day National Seminar on Gender and SRH Rights organised by the Dept of Women’s Studies, University of Calicut at the Calicut University campus from 5th to 7th December 2018.
- Coordinator of the One Day Seminar on Women and Cancer organised by Dept of Women’s Studies at Tagore Nikethan, University of Calicut on 24-03-2017.
- Coordinator of the Six days Training on Handling Safety Quotient Classes to Adolescents provided to passed out PG students of Department of Women’s Studies organised from 20-10-2016 to 28-10-2016.

Number of collaborations:

- Collaborated with 38 authors from 9 countries in the Book Project on the “Handbook of Research on New Dimensions of Gender Mainstreaming and Women Empowerment”, edited by Moly Kuruvilla & Irene George (Eds.) and published by IGI Global, Hershey, Pennsylvania, USA in 2019-20.
- Collaborated with 18 authors from throughout India in the Book Project on “Gendered Experiences of COVID-19 in India’ under publication with Palgrave Macmillan (Springer Nature) during 2020-21.(Publication Date: 28-10.2021)
- Collaborated with several international, national and regional organisations, several universities and colleges in the conduct of webinars and conferences on various gender themes.
- Collaborated with Principals and HMs of 100 higher secondary /high schools in Malappuram District in the implementation of the project on Safety Quotient for one lakh Adolescents in Malappuram district during October 2016 to March 2017.

- Collaborated with LSGI members of Balussery Block Panchayath in the implementation of Safety Quotient Classes for Adolescents in the high schools and higher secondary schools of Balussery Block Panchayath, Kozhikode from 4th to 18th January 2018.
- Collaborated with BTTC, Mumbai, Faculty of Humanities, University of Johannesburg; Asian- African Association for Women, Gender and Sexuality; and the Association for the Schools of Social Work in Africa in the conduct of an international conference in January 2021.
- Collaborated with SNM Training College, Moothakunnam and conducted a National webinar on 17-08-2020.
- Collaborated with several universities and colleges throughout India to conduct nationwide surveys for research on Covid-19 experiences of students and faculties in higher education. Faculties and students from 80 Higher Education Institutions participated in the survey. The results are under publication with international publishers.
- Collaborating with TIKM, Sri Lanka and facilitating the conduct of international webinars.
- Collaborating with several universities and colleges across India and facilitating the conduct of international and national webinars.